



## 2023/24 ARPA Professional Development Stabilization & Classroom Materials Grant

Requirements	Date Completed
Provider application submitted to ELCIRMO	
Submit required documents to ELCIRMO via REVVER	

**ELIGIBILITY REQUIREMENTS for the Stabilization & Classroom Materials Grant:**

- All Contracted and Non-Contracted Providers who were operational as of July 1, 2023.
- All requirements must be completed between July 1, 2023 and June 30, 2024. Requirements completed prior to July 1, 2023 will not be considered.
- All requirements completed by June 30, 2024.
- Submit required, documented proof that requirements were met onto REVVER by June 30, 2024 to **REVVER (Administrative - > Grants - > 2023-2024)**.



## 2023/24 ARPA Professional Development Recruitment Bonus

Requirements Recruitment Bonus - \$500	Date Completed
Director-Teacher Application with Provider Sign Off submitted to ELCIRMO	
Background screening completed	
Completed 120 hours of employment & continued employment at a licensed childcare provider at the time of application and payment	
Submit Required Documents to ELCIRMO	

**ELIGIBILITY REQUIREMENTS for the Recruitment Bonus:**

- All Early Learning Educators hired on or after July 1, 2023.
- All requirements must be completed between July 1, 2023 and June 30, 2024. Requirements completed prior to July 1, 2023 will not be considered.
- All requirements completed by June 30, 2024.
- Submit required, documented proof that requirements were met with above checklist attached.



## 2023/24 ARPA Professional Development Health & Safety Bonus

Requirements <b>Health &amp; Safety Bonus - \$700</b>	Date Completed
Director-Teacher Application with Provider Sign Off submitted to ELCIRMO	
<u>DCF 45-hour Health &amp; Safety training completed (<i>Required Courses Below</i>)</u> <ul style="list-style-type: none"> <li>• Health Safety and Nutrition (8 hours)</li> <li>• Identifying and Reporting Child Abuse and Neglect (4 hours)</li> <li>• Child Growth and Development (6 hours)</li> <li>• Behavioral Observation and Screening (6 hours)</li> </ul>	
Submit Required Documents to ELCIRMO	

**ELIGIBILITY REQUIREMENTS for the Health & Safety Bonus:**

- All Early Learning Educators hired on or after July 1, 2023.
- All requirements must be completed between July 1, 2023 and June 30, 2024. Requirements completed prior to July 1, 2023 will not be considered.
- All requirements completed by June 30, 2024.
- Submit required, documented proof that requirements were met with above checklist attached.



## 2023/24 ARPA Professional Development “Starting Your Teaching Journey” Workshop Series

Requirements “Starting Your Teaching Journey” <i>Stipend amount dependent on number of courses completed</i>	Date Completed
Director-Teacher Application with Provider Sign Off submitted to ELCIRMO	
<b>Workshop #1 Classroom Basics - \$100</b> <ul style="list-style-type: none"> <li>• <i>Creating and Managing a Predictable Schedule in the Classroom</i></li> <li>• <i>How to organize your classroom (curriculum, class arrangements, centers, circle time)</i></li> <li>• <i>Soft mention of Lesson planning, templates, curriculum, and standards</i></li> </ul>	
<b>Workshop #2 Introduction to CLASS (4 hours) by Teachstone - \$200</b>	
<b>Workshop #3 Classroom Management - \$100</b> <ul style="list-style-type: none"> <li>• <i>Social Emotional</i></li> <li>• <i>Calming Corner</i></li> <li>• <i>Behavior Support</i></li> </ul>	
<b>Workshop #4 The Art of Professional Conversations - \$100</b> <ul style="list-style-type: none"> <li>• <i>ASQs and other screening tools</i></li> <li>• <i>Professional Conversations</i></li> </ul>	
<b>Workshop #5 How to Obtain Your 45-hours - \$100</b> <ul style="list-style-type: none"> <li>• <i>Support with DCF courses</i></li> </ul>	
Submit Required Documents to ELCIRMO	

### ELIGIBILITY REQUIREMENTS for the “Starting Your Teaching Journey” Bonus:

- All Early Learning Educators are eligible.
- All requirements must be completed between July 1, 2023 and June 30, 2024. Requirements completed prior to July 1, 2023 will not be considered.
- All requirements completed by June 30, 2024.
- Submit required, documented proof that requirements were met with above checklist attached.



## 2023/24 ARPA Professional Development CLASS Group Coaching

Requirements <b>CLASS Group Coaching - \$1200</b>	Date Completed
Director-Teacher Application with Provider Sign Off submitted to ELCIRMO	
CLASS Group Coaching (Infant/Toddler <b>OR</b> PreK) 12 – 2-hour sessions	
Submit Required Documents to ELCIRMO	

**ELIGIBILITY REQUIREMENTS for the CLASS Group Coaching Bonus:**

- ALL Early Learning Directors and Teachers are eligible to participate.\*
- ALL 12 sessions must be completed to be eligible for the bonus.
- Participants who received a stipend for CLASS Group Coaching during the 22/23 fiscal year may not take the same CLASS Group Coaching age level and receive a stipend in the 23/24 fiscal year.
  - Teachers may only apply for the age level they teach.
- If a participant started but did not complete all the CLASS Group Coaching sessions in the 22/23 fiscal year, all 12 sessions must be taken/re-taken and completed between July 1, 2023 and June 30, 2024.
- All requirements must be completed between July 1, 2023 and June 30, 2024. Requirements completed prior to July 1, 2023 will not be considered.
- All requirements completed by June 30, 2024.
- Directors are not required to participate in CGC sessions with staff. However, they are highly encouraged to take any age level they have not yet completed.
- Submit required, documented proof that requirements were met with above checklist attached.



## 2023/24 ARPA Professional Development Performance Bonus for Teachers

Requirements Performance Bonus - \$500	Date Completed
Director-Teacher Application with Provider Sign Off submitted to ELCIRMO	
Teacher must participate in professional development offered through ARPA Initiatives or ELCIRMO Early Childhood Specialists <b>AND</b> Instructional Support domain score must increase by 0.50 or more. If teacher does not have a previous score, the minimum Instructional Support domain score must be 3.00 or higher.	
Submit Required Documents to ELCIRMO	

**ELIGIBILITY REQUIREMENTS for the Performance Bonus for Teachers:**

- ALL VPK lead Teachers are eligible to apply.
- The teacher must participate in professional development offered through ARPA Initiatives or ELCIRMO Early Childhood Specialists between July 1, 2023 and June 30, 2024.
- The stipend is only provided for 0.50 growth in or a 3.00 or higher score in the Instructional Support Domain.
- All requirements completed by June 30, 2024.
- Participant must submit CLASS Assessment Report Detail and above checklist to ELCIRMO by June 30, 2024 to receive the stipend.



## 2023/24 ARPA Professional Development CLASS Observer Director and Teacher

Requirements	Completion Date
<b>CLASS Observer - \$800 for course completion, Additional \$400 for successful reliability testing</b> (Directors may complete up to 2 courses. Teachers may complete the training for the age level they teach.)	
Director-Teacher Application with Provider Sign Off submitted to ELCIRMO	
CLASS Observer Training - Infant	
CLASS Observer Training - Toddler	
CLASS Observer Training - PreK	
Submit Required Documents to ELCIRMO	

### ELIGIBILITY REQUIREMENTS for the CLASS Observer Bonus:

- **Contracted** SR and/or VPK directors and teachers are eligible to participate.
- All requirements must be completed between July 1, 2023 and June 30, 2024. Requirements completed prior to July 1, 2023 will not be considered.
- Directors may complete all age levels. Stipends will be paid out for up to 2 age levels.
- Teachers may complete the course for the age level they teach.
- Not eligible to retake if the Director or Teacher received a stipend in the 22/23 fiscal year. Directors that completed 1 or 2 CLASS Observer courses in 22/23 may complete the remaining course(s) in 23/24.
- All requirements completed by June 30, 2024.
- Submit required, documented proof that requirements were met with above checklist attached.



## 2023/24 ARPA Professional Development CLASS Observer Recertification

Requirements	Completion Date
<b>CLASS Observer Recertification - \$125 Reimbursement</b>	
Director-Teacher Application with Provider Sign Off submitted to ELCIRMO	
CLASS Observer Recertification – Infant <ul style="list-style-type: none"> <li>• Certificate</li> <li>• Receipt for purchase of \$125 recertification</li> </ul>	
CLASS Observer Recertification – Toddler <ul style="list-style-type: none"> <li>• Certificate</li> <li>• Receipt for purchase of \$125 recertification</li> </ul>	
CLASS Observer Recertification – PreK <ul style="list-style-type: none"> <li>• Certificate</li> <li>• Receipt for purchase of \$125 recertification</li> </ul>	
Submit Required Documents to ELCIRMO	

**ELIGIBILITY REQUIREMENTS for the CLASS Observer Recertification Reimbursement:**

- Directors who completed the CLASS Observer course **AND** successfully passed the reliability test in the 22/23 FY are eligible to participate. Directors may be reimbursed for any age level recertification successfully passed.
- Recertification must be completed between July 1, 2023 through June 30, 2024.
- Directors are responsible for purchasing the recertification through the TeachStone website and will be reimbursed upon submission of required documents.
- All requirements completed by June 30, 2024.
- Submit required, documented proof that requirements were met with above checklist attached.





## 2023/24 ARPA Professional Development Expand Your Center Grant

Requirements	Completion Date
<p><b>Expand Your Center Reimbursement – up to \$30,000</b> Will cover equipment and materials to help the site add classroom(s) – equipment and materials may include but is not limited to cribs, desks, classroom supplies, changing tables, and chairs</p>	
Expand Your Center Application submitted to ELCIRMO by Provider	
Infant Classroom (*priority given)	
Toddler Classroom	
PreK Classroom	
Submit Required Documents to ELCIRMO	

**ELIGIBILITY REQUIREMENTS for Expand Your Center Grant:**

- **Contracted** SR and/or VPK Programs **with a CLASS Score of 5.00 or higher** are eligible to participate.
- Must be an existing space within your facility.
- All requirements must be completed between July 1, 2023 and June 30, 2024. Requirements completed prior to July 1, 2023 will not be considered.
- All requirements completed by June 30, 2024.
- Submit required, documented proof that requirements were met with above checklist attached.



## 2023/24 ARPA Professional Development Curriculum Reimbursement

Requirements Curriculum Reimbursement	Completion Date
Curriculum Application submitted to ELCIRMO by Provider	
Approved <b>Infant</b> Curriculum Purchased	
<b>Infant</b> Curriculum Training by Publisher	
Approved <b>Toddler</b> Curriculum Purchased	
<b>Toddler</b> Curriculum Training by Publisher	
Approved <b>PreK</b> Curriculum Purchased	
<b>PreK</b> Curriculum Training by Publisher	
Submit Required Documents to ELCIRMO	

**ELIGIBILITY REQUIREMENTS for Curriculum Reimbursement:**

- **Contracted** SR and/or VPK Programs are eligible to participate.
- **Must be a DEL approved curriculum for purchase.**
- Training on curriculum must be provided by Publisher to all Directors and Teachers of the age level the curriculum applies to.
- All requirements must be completed between July 1, 2023 and June 30, 2024. Requirements completed prior to July 1, 2023 will not be considered.
- All requirements completed by June 30, 2024.
- Submit required, documented proof that requirements were met with above checklist attached.



## 2023/24 ARPA Professional Development CPR Training Reimbursement

Requirements CPR Training Reimbursement	Completion Date
CPR Application submitted to ELCIRMO by Provider	
CPR Training Cost Invoice/Receipt & Certificate(s)	
Submit required documents to ELCIRMO	

**ELIGIBILITY REQUIREMENTS for CPR Training Reimbursement:**

- **Contracted** SR and/or VPK Programs are eligible to participate.
- All requirements must be completed between July 1, 2023 and June 30, 2024. Requirements completed prior to July 1, 2023 will not be considered.
- All requirements completed by June 30, 2024.
- Provider is responsible for scheduling staff CPR training.
- CPR Training will be reimbursed up to the Red Cross Fee Schedule.  
<https://www.redwhitebluecpr.com/classes-and-pricing>
- Submit required, documented proof that requirements were met with above checklist attached.



## 2023/24 ARPA Professional Development Continuous Quality Improvement Grant

Requirements	Completion Date
<b>Continuous Quality Improvement Grant – Up to \$19,800</b>	
Continuous Quality Improvement Application submitted to ELCIRMO by Provider	
Program must provide a minimum of 24 hours of training time including live coaching, live instruction, virtual instruction, individual and group instruction, and other competency-based skill development exercises.	
The director must participate in the training along with 75% of educational staff.	
Funds can be used to cover any program costs, including compensating employees for their training time.	
<b>IMPORTANT:</b> Must work directly with a Coach/Quality Specialist from ELCIRMO to develop and implement your plan.	
Submit required documents to ELCIRMO	

**ELIGIBILITY REQUIREMENTS for the Continuous Quality Improvement Grant:**

- **Contracted** SR and/or VPK providers may apply for a grant of up to \$19,800 to develop/implement a program to strengthen practices that support effective interactions, strengthen business and leadership practices, support child assessment and screening with reliability, or other local priorities.
- Providers may not use previous CQI Grant Application from 22/23 Fiscal Year.
- At least 75% of educational staff must participate in the 24-hour training. (i.e., teachers, directors, coaches, floaters, etc.).
- All requirements must be completed between July 1, 2023 and June 30, 2024. Requirements completed prior to July 1, 2023 will not be considered.
- All requirements completed by June 30, 2024.
- Submit required, documented proof that requirements were met with CQI Completion Form.