# 2023-2024 ARPA Professional Development Initiatives & Grant Opportunities

# BACKGROUND

High-quality adult-child interactions create an environment where children can thrive. DEL prioritized investments that will build the knowledge and skills that drive high-quality adult-child interactions. DEL's focus is both on training the current workforce and building training and coaching capacity to ensure that efforts to upskill Florida's early care and education workforce will be sustained long after these one-time investments have been expended.

**DIVISION OF**
**Early Learning**
LEARN EARLY. LEARN FOR LIFE.

## OFFICE HOURS VIA TEAMS

**Tuesdays - 12:00pm - 2:00pm**

**Thursdays - 12:00pm - 2:00pm**

### ARPA POINT OF CONTACTS

**Rhiannon Kump**

- rkump@elcirmo.org

- (772)223-3845

**Karley Justice**

- kjustice@elcirmo.org

- (772)223-3856

# RECRUITMENT BONUS - $500

| Requirements |
|---|
| Director-Teacher Application with Provider Sign Off submitted to ELCIRMO |
| Background screening completed |
| Completed 120 hours of employment & continued employment at a licensed childcare provider at the time of application and payment |
| Submit Required Documents to ELCIRMO |

## WHO CAN APPLY?

**ALL** Early Learning Educators hired on or after **July 1, 2023**

## DEADLINE

**All requirements met by**
**June 30th, 2024**

**Attention!**

**You will need:**
- Direct Deposit Form
- Voided check
- W9

**Document Submission:**
- Background screen
- Signed letter of 120 hours of employment from Director/Provider OR Timesheets

# HEALTH & SAFETY BONUS - $700

| Requirements |
|---|
| **Director-Teacher Application with Provider Sign Off submitted to ELCIRMO** |
| **DCF 45-hour Health & Safety training completed** *(Required Courses Below)* <br> • **Health Safety and Nutrition (8 hours)** <br> • **Identifying and Reporting Child Abuse and Neglect (4 hours)** <br> • **Child Growth and Development (6 hours)** <br> • **Behavioral Observation and Screening (6 hours)** |
| **Submit Required Documents to ELCIRMO** |

## WHO CAN APPLY?

**ALL** Early Learning Educators hired on or after **July 1, 2023**

## DEADLINE

**All requirements/courses met and completed by**
**June 30th, 2024**

**Attention!**

**You will need:**
- Direct Deposit Form
- Voided check
- W9

**Course Sign-ups:**
- DCF Website

**Document Submission:**
- **ALL FOUR** required courses must be listed on DCF transcript and submitted to ELCIRMO

# "STARTING YOUR TEACHING JOURNEY" WORKSHOP SERIES
## VIRTUAL COURSES

| Requirements |
| --- |
| *Stipend amount dependent on number of courses completed* |
| Director-Teacher Application with Provider Sign Off submitted to ELCIRMO |
| Workshop #1 Classroom Basics - $100 |
| Workshop #2 Introduction to CLASS (4 hours) by Teachstone - $200 |
| Workshop #3 Classroom Management - $100 |
| Workshop #4 The Art of Professional Conversations - $100 |
| Workshop #5 How to Obtain Your 45-hours - $100 |
| Submit Required Documents to ELCIRMO |

**Up to $600!**

## WHO CAN APPLY?

**ALL** Early Learning Educators!

## DEADLINE

**All requirements/courses met and completed by**
**June 30th, 2024**

**Attention!**

**You will need:**
- Direct Deposit Form
- Voided check
- W9

**Course Sign-ups:**
- ELCIRMO calendar – *available after 12/15/23*

**Document Submission:**
- Submit ELCIRMO Training Certificate

# CLASS GROUP COACHING - $1200

| Requirements |
|---|
| Director-Teacher Application with Provider Sign Off submitted to ELCIRMO |
| CLASS Group Coaching  (12 2-hour sessions) |
| Submit Required Documents to ELCIRMO |

*Please apply with Teachstone emails for this initiative.*

*ALL 12 sessions must be completed to be eligible for bonus!*

*There will be both virtual and in-person options available.*

## WHO CAN APPLY?

**ALL** Early Learning Educators!

## DEADLINE

**All requirements/courses met and completed by June 30th, 2024**

**Attention!**

**You will need:**
- Direct Deposit Form
- Voided check
- W9

**Course Sign-ups:**
- ELCIRMO calendar – available after 12/15/23

**Document Submission:**
- Teachstone CLASS Group Coaching Certificate

# CLASS GROUP COACHING- $1200

**ELIGIBILITY REQUIREMENTS**

- ALL Early Learning Directors and Teachers are eligible to participate.
- Participants who received a stipend for CLASS Group Coaching during the 22/23 fiscal year may not take the same CLASS Group Coaching and receive a stipend in the 23/24 fiscal year (unless the age level in which they teach has changed.)
- Teachers may only apply for the age level that they teach in.
- If a participant started but did not complete all CLASS Group Coaching sessions in 22/23, all 12 sessions must be taken/re-taken and completed between July 1, 2023 and June 30, 2024 to receive a stipend.
- ALL 12 sessions must be completed to be eligible for the bonus.
- All requirements must be completed between July 1, 2023, and June 30, 2024. Requirements completed prior to July 1, 2023, will not be considered.

- School District directors/teachers may participate, but do not qualify for stipend.
- Submit the completed eligibility application before enrolling in courses and provide all required documents and proof of completion.
- Directors are not required to participate in CGC sessions with staff. However, they are highly encouraged to take any age level they have not yet completed.

# PERFORMANCE BONUS FOR TEACHERS - $500

**CLASS**
Classroom Assessment Scoring System®

| Requirements |
|---|
| Director-Teacher Application with Provider Sign Off submitted to ELCIRMO |
| Teacher must participate in professional development offered through ARPA initiatives or ELCIRMO Early Childhood Specialists <u>AND</u> Instructional Support domain score must increase by 0.50 or more. If teacher does not have a previous score, the minimum Instructional Support domain score must be 3.00 or higher. |
| Submit Required Documents to ELCIRMO |

## WHO CAN APPLY?

**ALL** VPK Lead Teachers!

## DEADLINE

All requirements met and completed by <u>June 30th, 2024</u>

**Attention!**

**You will need:**
- Direct Deposit Form
- Voided check
- W9

*This will be based on comparison of the 22/23 Instructional Support Score to the 23/24 Instructional Support Score <u>OR</u> if no previous score, must achieve 3.00 or higher Instructional Support Score in 23/24.*

Teachers are responsible for applying by the application deadline regardless of assessment window!

**Document Submission:**
- CLASS Assessment Report Detail

# CLASS OBSERVER

## Requirements

**$800 for course completion, Additional $400 for successful reliability testing**
- ==Directors may complete up to 2 courses.  Teachers may complete the course for the age level they teach.==

**Director-Teacher Application with Provider Sign Off submitted to ELCIRMO**

**CLASS Observer Training - Infant**

**CLASS Observer Training - Toddler**

**CLASS Observer Training - PreK**

**Submit Required Documents to ELCIRMO**

## WHO CAN APPLY?

**ALL** Early Learning Directors **AND** Teachers!

## DEADLINE

All requirements/courses met and completed by **June 30th, 2024**

**You will need:**
- Direct Deposit Form
- Voided check
- W9

**Course Sign-ups:**
- ELCIRMO calendar – ==available after 12/15/23==

**Document Submission:**
- Teachstone CLASS Observer Training Hours Certificate for $800 Stipend
- Teachstone CLASS Observer Reliability Certificate for additional $400 Stipend

**Attention!**

*Teachstone email required!*

# CLASS OBSERVER CONTINUED

**ELIGIBILITY REQUIREMENTS for the CLASS Observer Director and Teacher Training Bonus:**

- *Contracted* SR and/or VPK directors and teachers are eligible to participate.
- Directors may complete all levels. Stipends will be paid out for up to 2 levels.
- Teachers may complete the course for the age level they teach.
- Not eligible to retake if the Director received a stipend in the 22/23 fiscal year. Directors that completed one or two CLASS Observer courses in 22/23, may complete the remaining level(s) in 23/24 and receive a stipend.
- Submit the completed eligibility application before enrolling in courses and provide all required documents and proof of completion.

# CLASS OBSERVER – RECERTIFICATION

| Requirements |
|---|
| **Director-Teacher Application with Provider Sign Off submitted to ELCIRMO** |
| **CLASS Observer Recertification – Infant**<br>• Teachstone Certificate<br>• Receipt for purchase of $125 Recertification |
| **CLASS Observer Recertification – Toddler**<br>• Teachstone Certificate<br>• Receipt for purchase of $125 Recertification |
| **CLASS Observer Recertification – PreK**<br>• Teachstone Certificate<br>• Receipt for purchase of $125 Recertification |
| **Submit Required Documents to ELCIRMO** |

## WHO CAN APPLY?

Early Learning Directors who achieved reliability in the FY 22/23!

## DEADLINE

**Successful reliability completed by June 30th, 2024**

**Attention!**

**You will need:**
- Direct Deposit Form
- Voided check
- W9

*Participant is responsible for purchasing recertification through Teachstone for $125*

**Document Submission:**
- Teachstone CLASS Observer Reliability Certificate
- Receipt for purchase of $125 Recertification

# EARN WHILE YOU LEARN

| Stipends | Amount |
|---|---|
| GED/High School Diploma | $150.00 |
| PERT – Postsecondary Education Readiness Test | $250.00 |
| DCF 45-Hour Health & Safety | $250.00 |
| Credentialing Courses | $225.00 |
| Associate's Degree – Course Completion | $225.00 |
| Bachelor's Degree – Course Completion (related to Early Education) | $250.00 |
| Master's Degree – Course Completion (related to Early Education) | $300.00 |
| FCCPC – Florida Child Care Professional Credential | $450.00 |
| Directors Credential | $250.00 |
| Associate's Degree – Graduate | $500.00 |
| Bachelor's Degree – Graduate (related to Early Education) | $750.00 |
| Master's Degree – Graduate (related to Early Education) | $1,000.00 |

## WHO CAN APPLY?

**ALL** Early Learning Educators!

## ELIGIBILITY TIME FRAME

**Achieved during July 1, 2023 – June 30th, 2024**

*Electronic Application to come soon!*

# EXPAND YOUR CENTER - REIMBURSEMENT

| Requirements – up to $30,000 Reimbursement |
|---|
| *Will cover equipment and materials to help the site add classroom(s) – equipment and materials may include but is not limited to cribs, desks, classroom supplies, changing tables, and chairs* |
| **Expand Your Center Application submitted to ELCIRMO by Provider** |
| **Infant Classroom** *(\*priority given)* |
| **Toddler Classroom** |
| **PreK Classroom** |
| **Submit Required Documents to ELCIRMO** |

## WHO CAN APPLY?

SR and/or VPK Programs with a CLASS Score of 5.00 or higher

## DEADLINE

**All requirements met by June 30th, 2024**

**Attention!**

| **Application:**<br>• **Expand Your Center,** Curriculum, and CPR Application | *Must be an existing space within your facility!* | *Only covers expansion costs from July 1st, 2023 – June 30th, 2024* | **Document Submission:**<br>• DCF License with Updated Capacity<br>• Receipts |
|---|---|---|---|

# CURRICULUM REIMBURSEMENT

| Requirements |
|---|
| Curriculum Application submitted to ELCIRMO by Provider |
| <u>Approved</u> **Infant** Curriculum Purchased |
| **Infant** Curriculum training by <u>Publisher</u> |
| <u>Approved</u> **Toddler** Curriculum Purchased |
| **Toddler** Curriculum training by <u>Publisher</u> |
| <u>Approved</u> **PreK** Curriculum Purchased |
| **PreK** Curriculum training by <u>Publisher</u> |
| Submit Required Documents to ELCIRMO |

*First come, first serve basis!*

## WHO CAN APPLY?

ANY provider!

## DEADLINE

**All curriculum must be purchased, and training completed by
June 30th, 2024**

**Attention!**

**Application:**
- Expand Your Center, **Curriculum,** and CPR Application

*Must be a DEL approved curriculum for purchase!*

**Document Submission:**
- Receipts
- Proof of training by Publisher

# CPR TRAINING REIMBURSEMENT

| Requirements |
| --- |
| CPR Application submitted to ELCIRMO by Provider |
| CPR Training Cost Detailed Receipt & Certificate(s) |
| Submit required documents to ELCIRMO |



♪ Ah, Ah, Ah, Ah, stayin' alive, stayin' alive ♪

## WHO CAN APPLY?

Contracted SR/VPK Programs

## DEADLINE

**All requirements met by**
**June 30th, 2024**

**Attention!**

**Application:**
- Expand
  Your Center, Curriculum,
  and **CPR** Application

*CPR training scheduled by Provider completed prior to July 1st, 2023 will not be considered!*

**Document Submission:**
- Training Cost Detailed Receipt
- Training Certificate(s)

Reimbursed up to Red Cross Fee Schedule

https://www.redwhitebluecpr.com/classes-and-pricing

# CONTINUOUS QUALITY IMPROVEMENT PLAN - CQI

| Requirements – up to $19,800 |
|---|
| **Continuous Quality Improvement Application submitted to ELCIRMO by Provider** |
| **Program must provide a minimum of <u>24 hours of training</u> time including live coaching, live instruction, virtual instruction, individual and group instruction, and other competency-based skill development exercises** |
| **The director must participate in the training along with <u>75% of educational staff</u>** |
| **Funds can be used to cover any program costs, including compensating employees for their training time** |
| ***IMPORTANT**: Must work directly with an Early Childhood Specialist/Quality Specialist from ELCIRMO to develop and implement your plan **IF** you are approved.* |
| **Submit required documents to ELCIRMO** |

## WHO CAN APPLY?

ANY provider!

## DEADLINE

**All requirements/courses must be completed by <u>June 30th, 2024</u>**

**Attention!**

**Application:**
- CANNOT be a repeat of last year's plan!

*ONLY <u>Sections 1 & 2</u> of the application are due by application deadline for ELCIRMO Review.*

**Document Submission:**
- CQI Completion Form

*Application approval is **NOT** guaranteed!*

# CONTINUOUS QUALITY IMPROVEMENT PLAN - CQI

**ELIGIBILITY REQUIREMENTS for the Continuous Quality Improvement Grant:**

- *Contracted* SR and/or VPK providers may apply for a grant of up to $19,800 to develop/implement a program to strengthen practices that support effective interactions, strengthen business and leadership practices, support child assessment and screening with reliability, or other local priorities.
- Providers may not use previous CQI Grant Application from 22/23 Fiscal Year.
- At least 75% of education staff must participate in the 24 hours of training. (i.e. teachers, directors, coaches, substitutes, etc.).
- All requirements must be completed between July 1, 2023, and June 30, 2024. Requirements completed prior to July 1, 2023 will not be considered.
- Submit required, documented proof that requirements were met with CQI Completion Form.

# OTHER ARPA INITIATIVES – INVITE ONLY

- **Bring It With Big Talk (2)Teacher & (1)Family Events led by ELCIRMO Staff**
  - 1 for Martin County
  - 1 for Indian River County
  - 1 for Okeechobee County

- **Ginny Luther Events**
  - **Baby Doll Circle Time (BDCT) Curriculum & Teacher Training** *(30 teachers)*
    - 2 sessions
  - **Conscious Discipline Parent Nights** *(3 nights per county – 30 parents each)*
    - 3 topics - Taming Tantrums, Setting Limits, Shifting Defiance

**Email Rhiannon Kump rkump@elcirmo.org or Karley Justice kjustice@elcirmo.org to be added to the interest list.**
**Please specify which of these initiatives you are wanting to participate in.**

# APPLICATION DEADLINE

Application Deadline
*December 15th, 2023* by 11:59pm

Applications will **NOT** be accepted after this date!
*EXCEPT...*

New hires may apply after application deadline!

Course sign-ups will be available *AFTER* the application deadline!

# APPLICATION REVIEW

## Director/Teacher Applications

- Need to be submitted <u>individually</u> with Applicant name and Provider name in the subject line.
    Ex) Jane Smith – 123 Preschool

- <u>Once you have submitted</u>, please give us **3 business days** to review your application before reaching out.

- You will receive an email notifying you your application is either **APPROVED, DENIED,** or **REJECTED.**

**Please do not submit multiple applications in one email!**

## Expand Your Center/Curriculum/CPR and CQI Applications

- Need to be submitted with Provider Name and Initiative name in the subject line.
    Ex) 123 Preschool – Expand Your Center/Curriculum/CPR
    Ex) 123 Preschool – CQI

- <u>Once you have submitted</u>, please give us **3 business days** to review your application before reaching out.

- You will **ONLY** be notified that your application has been **RECEIVED** as these will require further review.

# HOUSE KEEPING

Application approval emails from
[funds@elcirmo.org](mailto:funds@elcirmo.org)

Please give us at least **3 business days** to process your application before reaching out.

- Applications will be hard copy and available on the website as of November 1, 2023.

- Your application **MUST** include a Direct Deposit Form, voided check, and W9 submitted to [funds@elcirmo.org](mailto:funds@elcirmo.org)

- If your application does not have ALL of these documents attached, it will be **rejected**.

**NO CashApp, Venmo, Zelle, PayPal, Etc.**

Along with final required document submission for ARPA Initiatives, Applicants/Providers will need to submit the ARPA checklist for each initiative completed.

### 2023/24 ARPA Professional Development
**Recruitment Bonus**

| Requirements<br>Recruitment Bonus - $500 | Date Completed |
|---|---|
| Eligibility Applications submitted to ELCIRMO for Teacher/Director with Provider Sign Off | |
| Background screening completed | |
| Completed 120 hours of employment & continued employment at a licensed childcare provider at the time of application and payment | |
| Required documents submitted to ELCIRMO | |

**ELIGIBILITY REQUIREMENTS for the Recruitment Bonus:**
- All Early Learning Educators hired on or after July 1, 2023.
- All requirements must be completed between July 1, 2023 and June 30, 2024. Requirements completed prior to July 1, 2023 will not be considered.
- All requirements completed by June 30, 2024.
- Submit required, documented proof that requirements were met with above checklist attached.

Once signed up for a course, you may **NOT** switch to another date for the same course.

**School District and Head Start Early Learning Educators are not eligible to receive stipends/grants.**
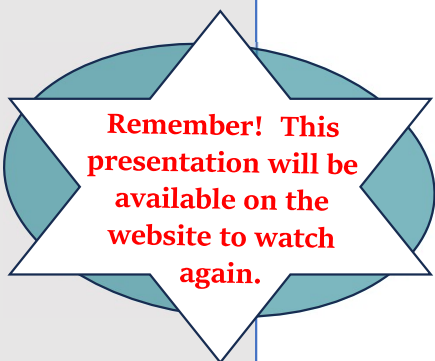
# QUESTIONS

## Office Hours

- Tuesdays: 12:00pm - 2:00pm
- Thursdays: 12:00pm - 2:00pm
- Open to ALL!  Directors AND Teachers

Join to discuss individual needs, applications, etc.
**We are here to support you!**

Remember!  This presentation will be available on the website to watch again.

# DOCUMENT SUBMISSION

## Director/Teacher Documents

- Need to be submitted _individually_ with Applicant name and Initiative.
  Ex) Jane Smith – Recruitment

- **Order of submission:**
  1. ARPA Checklist for Initiative (filled out with dates completed)
  2. Supporting Documents to prove requirements were met

- You will receive an email _within 3 business days_ confirming your documents were accepted.

**Please do not submit multiple applications in one email!**

## Expand Your Center/Curriculum/CPR and CQI Documents

- Need to be submitted with Provider Name and Initiative name in the subject line.
  Ex) 123 Preschool – Expand Your Center/Curriculum/CPR
  Ex) 123 Preschool – CQI

- _Once you have submitted_, please give us **3 business days** to review your application before reaching out.

- You will **ONLY** be notified that your application has been **RECEIVED** as these will require further review.