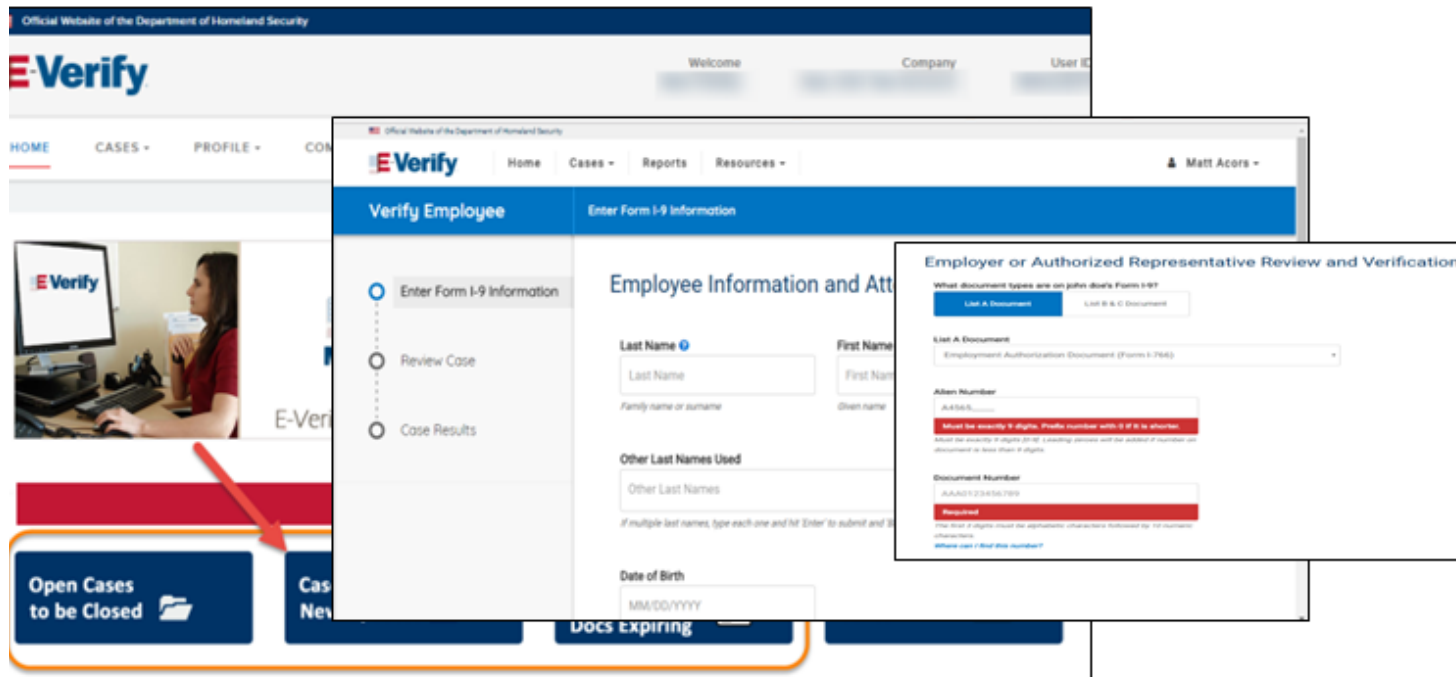


E-Verify Overview Webinar



The screenshot displays the E-Verify web application interface. At the top, it identifies itself as the 'Official Website of the Department of Homeland Security'. The main navigation bar includes 'HOME', 'CASES', 'PROFILE', and 'COM'. A user profile for 'Matt Acors' is visible in the top right corner. The central focus is the 'Verify Employee' section, which is divided into 'Enter Form I-9 Information' and 'Employee Information and Att'. The 'Enter Form I-9 Information' tab is active, showing a sidebar with options: 'Enter Form I-9 Information', 'Review Case', and 'Case Results'. The main content area contains fields for 'Last Name' (with sub-fields for 'Last Name' and 'Family name or surname'), 'First Name' (with sub-fields for 'First Name' and 'Given name'), 'Other Last Names Used' (with a sub-field for 'Other Last Names'), and 'Date of Birth' (with a 'MM/DD/YYYY' format). A red arrow points from the 'Open Cases to be Closed' button in the bottom left towards the 'Verify Employee' section. To the right, a separate window titled 'Employer or Authorized Representative Review and Verification' is shown, featuring a dropdown for 'List A Document' (currently set to 'Employment Authorization Document (Form I-766)'), an 'Alien Number' field, and a 'Document Number' field. A red banner below the document number field states 'Required' and provides instructions: 'The List A alias must be appropriate information followed by the number of the document. Where List A has the number?'. Below this, it asks 'Where List A has the number?'.

Disclaimer

This presentation is intended for E-Verify employers and E-Verify employer agents. This presentation provides basic guidance about the rules and responsibilities during the employment eligibility verification process. For more information visit the e-verify.gov website.

This presentation is not intended for members of the media. For all media inquiries visit the [U.S. Citizenship and Immigration Services Media Contacts](#) webpage.

Agenda

- ✓ Section I: E-Verify - The Big Picture
- ✓ Section II: E-Verify Enrollment and Use
- ✓ Section III: Additional Information

Section I: E-Verify – The Big Picture

- ✔ What is E-Verify?
- ✔ Why use E-Verify?
- ✔ Who uses E-Verify?
- ✔ E-Verify and Form I-9

What is E-Verify?

- ✔ Free web-based service that's fast and easy to use
- ✔ Electronically verifies the employment eligibility of:
 - ✔ Newly hired employees
 - ✔ Existing employees assigned to work on a qualifying federal contract *
- ✔ Partnership between the U.S. Department of Homeland Security (DHS) and the Social Security Administration (SSA)

*Contract that includes the [E-Verify Federal Acquisition Regulation \(FAR\) clause](#).



What Does E-Verify Not Do?

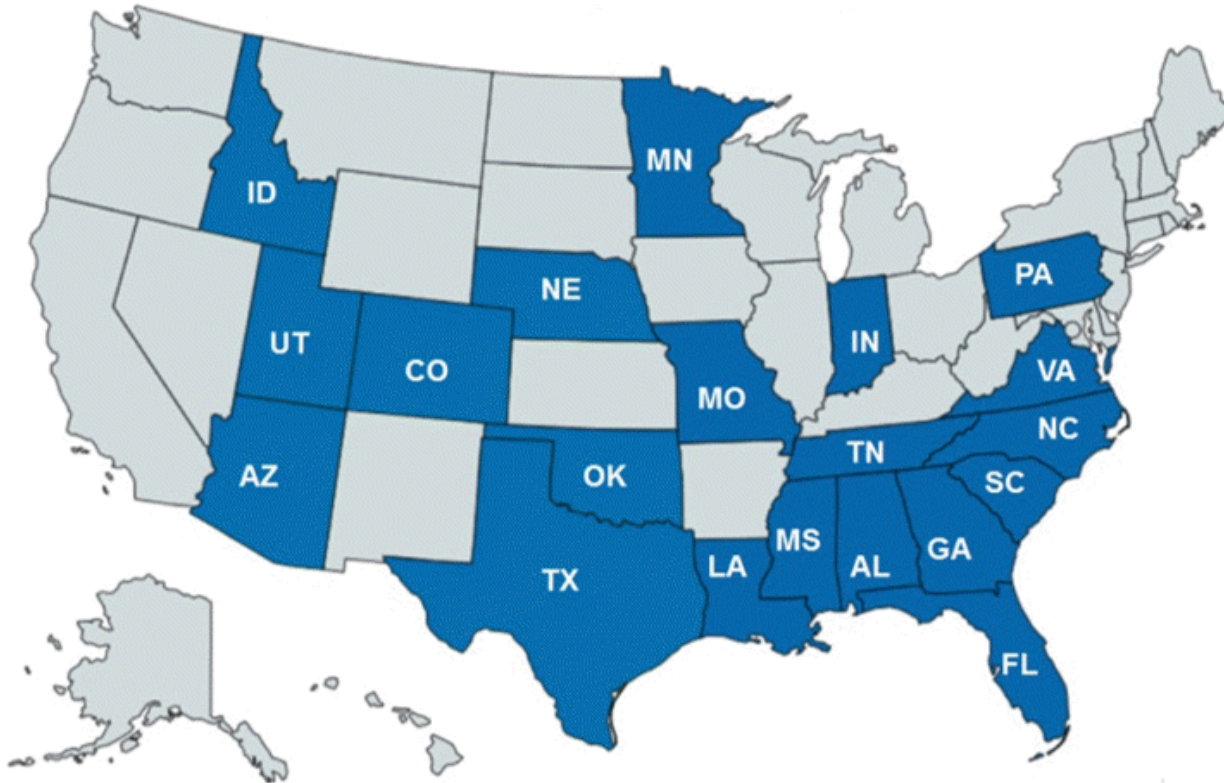
E-Verify is not...

- ✓ ...a system that provides immigration status
- ✓ ...used for prescreening
- ✓ ...a safe harbor from worksite enforcement

Why use E-Verify?

- ✓ Ensures a legal workforce
- ✓ Protects jobs for authorized workers
- ✓ Deters document and identity fraud
- ✓ Works seamlessly with Form I-9

State E-Verify Requirements



Enacted legislation requiring mandatory use of E-Verify that may include most employers, various public entities / contractors

*Also see Interim Final Rule implementing the [Northern Mariana Islands U.S. Workforce Act of 2018](#) which requires CW-1 employers to enroll in E-Verify

Form I-9 Process with E-Verify

All employees of E-Verify employers MUST

- ✔ Provide Social Security number (SSN) on Form I-9
- ✔ Select List B documents with photo, if provided for Form I-9

All E-Verify employers MUST

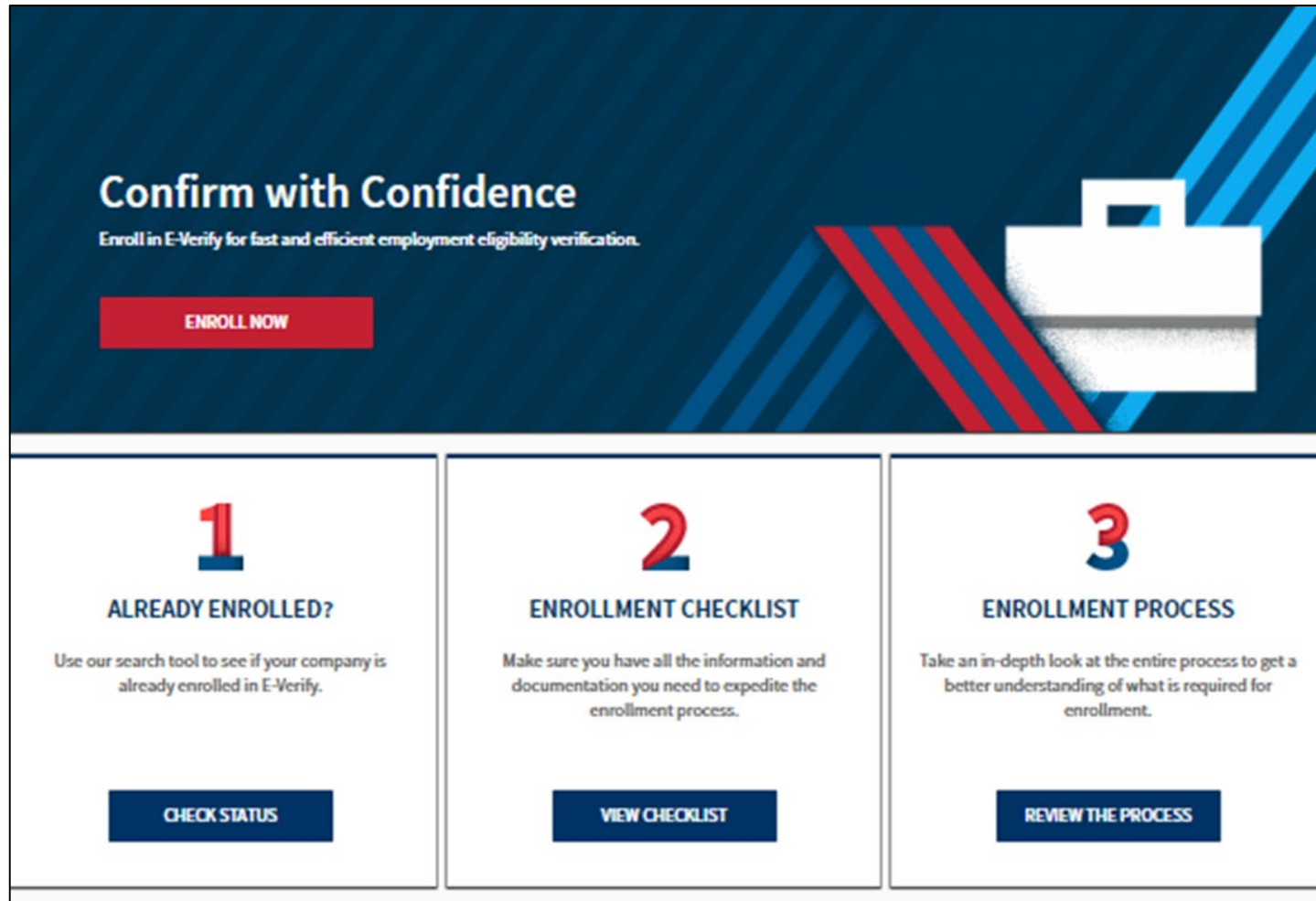
- ✔ Use completed Form I-9
- ✔ Create E-Verify case by 3rd business day after 1st day of work for pay
- ✔ Enter employee e-mail address into E-Verify, if provided for Form I-9
- ✔ Keep copy of photo matching document, if provided
- ✔ Reverify in Section 3 of Form I-9 only; do not create additional E-Verify case

Section 1: Employee Information

Section 1. Employee Information and Attestation <i>(Employees must complete and sign Section 1 of Form I-9 no later than the first day of employment, but not before accepting a job offer.)</i>					
Last Name (Family Name) ?		First Name (Given Name) ?		Middle Initial ?	Other Last Names Used (if any) ?
Address (Street Number and Name) ?			Apt. Number ?	City or Town ?	State ? ZIP Code ?
Date of Birth (mm/dd/yyyy) ?	U.S. Social Security Number ?	Employee's E-mail Address ?		Employee's Telephone Number ?	

- ✔ To be completed by EMPLOYEE
- ✔ Employee's e-mail address and telephone are optional fields
- ✔ Employees should enter N/A if choose to skip email/telephone field

How to Enroll



The image shows a webpage layout for E-Verify enrollment. At the top, a dark blue banner with diagonal stripes contains the text 'Confirm with Confidence' and 'Enroll in E-Verify for fast and efficient employment eligibility verification.' Below this is a red 'ENROLL NOW' button and a white briefcase icon. The main content area is divided into three white panels, each with a numbered step: 1. 'ALREADY ENROLLED?' with a 'CHECK STATUS' button; 2. 'ENROLLMENT CHECKLIST' with a 'VIEW CHECKLIST' button; and 3. 'ENROLLMENT PROCESS' with a 'REVIEW THE PROCESS' button.

Confirm with Confidence

Enroll in E-Verify for fast and efficient employment eligibility verification.

[ENROLL NOW](#)

- ### 1 ALREADY ENROLLED?

Use our search tool to see if your company is already enrolled in E-Verify.

[CHECK STATUS](#)
- ### 2 ENROLLMENT CHECKLIST

Make sure you have all the information and documentation you need to expedite the enrollment process.

[VIEW CHECKLIST](#)
- ### 3 ENROLLMENT PROCESS

Take an in-depth look at the entire process to get a better understanding of what is required for enrollment.

[REVIEW THE PROCESS](#)

Enroll in E-Verify

- Step 1: Visit [Enrollment](#) Website
- Step 2: Answer Access Method Questions
- Step 3: Enter Company Information
- Step 4: Register Users
- Step 5: Sign and Print Memorandum of Understanding



Enrolling is Easy!

Question		Your Answer
1.	Does your company need to verify its employees?	
2.	Does your company have clients and need to verify their employees?	
3.	Does your company have a central office that needs to manage E-Verify use for multiple locations that access E-Verify ?	
4.	Does your company plan to develop its own software to use E-Verify ?	

Access Methods

Employer	E-Verify Employer Agent	Corporate Administrator	Web Services
Allows E-Verify users in your company to electronically verify the employment eligibility of newly hired employees and existing employees assigned to a federal contract.	Select this access method if your company creates cases for client companies.	Allows you to create, manage and administer new and existing E-Verify accounts as well as create and view reports. Does <u>NOT</u> allow you to create cases.	Requires a company to develop software that interfaces with E-Verify. Web Services for Employers or Web Services for E-Verify Employer Agents

User Roles

User Role	Permissions
Program Administrator (at least one required)	The program administrator is responsible for following all E-Verify program rules and staying informed of changes to E-Verify policies and procedures.
General User	Employers can have as many or no general users as they desire. The general user is responsible for following all E-Verify program rules and staying informed of changes to E-Verify policies and procedures.

Display Posters

Employers Must

- ✓ Display E-Verify participation poster
- ✓ Display You Have Rights posters
- ✓ Contact Immigrant and Employee Rights (IER) with questions regarding discrimination:
1-800-255-8155 (TDD: 1-800-362-2735)

IF YOU HAVE THE RIGHT TO WORK

KEEP IT AWAY

A TRABAJAR

This Organization Participates in E-Verify | **Esta Organización Participa en E-Verify**

E-Verify

Sample Only | Sólo muestra

E-Verify Works for Everyone | **E-Verify Funciona Para Todos**

888-897-7781
dhs.gov/e-verify

IF YOU HAVE THE RIGHT TO WORK

The law can be complicated. Call IER to get more information on protections from discrimination based on citizenship status and national origin.

Immigrant and Employee Rights Section (IER)
1-800-255-7688 TTY 1-800-237-2515
www.justice.gov/ier
ier@doj.gov

U.S. Department of Justice, Civil Rights Division, Immigrant and Employee Rights Section, January 2019

See: The document may be recycled or recycled in this guidance, do not establish legally binding. For more information, see 80 FR, November 26, 2017.

IF YOU HAVE THE RIGHT TO WORK

This employer participates in E-Verify and will provide the federal government with your Form I-9 information to confirm that you are authorized to work in the U.S.

If E-Verify cannot confirm that you are authorized to work, this employer is required to give you written instructions and an opportunity to contact Department of Homeland Security (DHS) or Social Security Administration (SSA) so you can begin to resolve the issue before the employer can take any action against you, including terminating your employment.

Employers can only use E-Verify once you have accepted a job offer and completed the Form I-9.

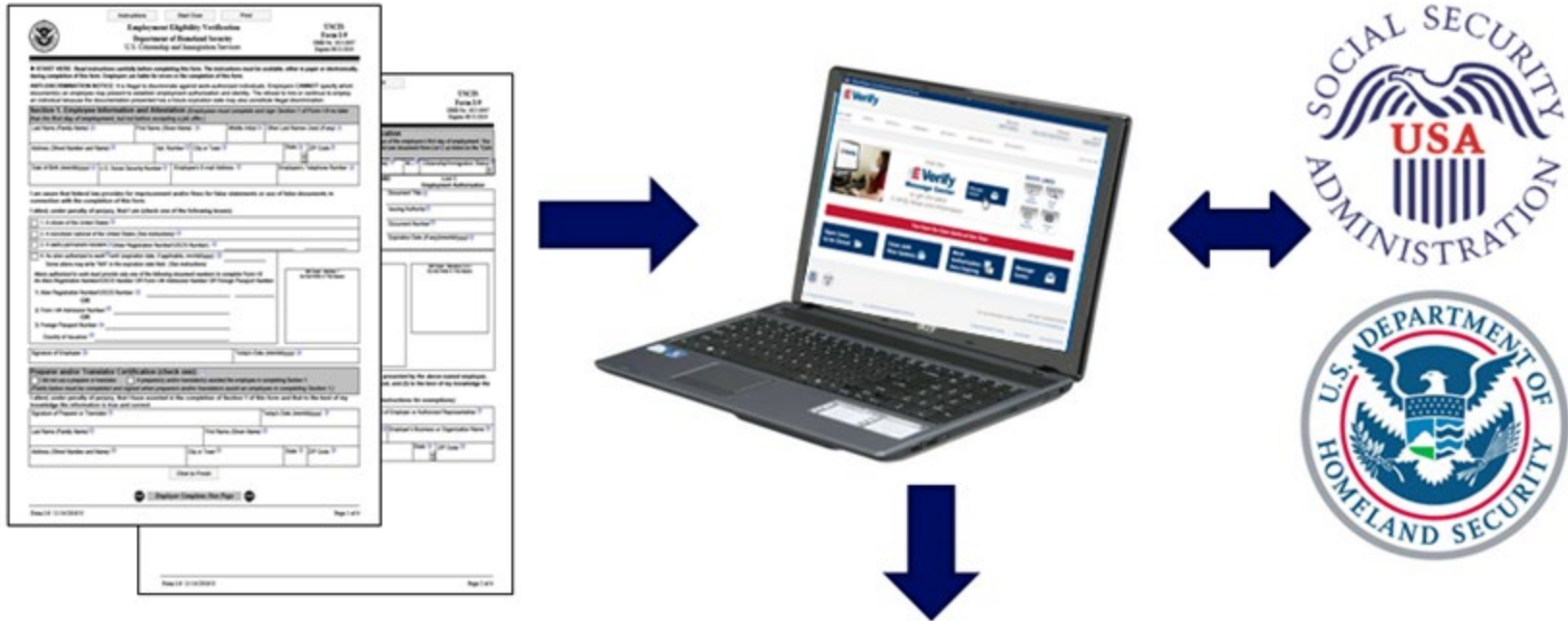
Este empleador participa en E-Verify y proporcionará al gobierno federal la información de su Formulario I-9 para confirmar que usted está autorizado para trabajar en los EE.UU.

Si E-Verify no puede confirmar que usted está autorizado para trabajar, este empleador está requerido a darle instrucciones por escrito y una oportunidad de contactar al Departamento de Seguridad Nacional (DHS) o a la Administración del Seguro Social (SSA) para que pueda empezar a resolver el problema antes de que el empleador pueda tomar cualquier acción en su contra, incluyendo la terminación de su empleo.


Los empleadores sólo pueden utilizar E-Verify una vez que usted haya aceptado una oferta de trabajo y completado el Formulario I-9.

Para más información sobre E-Verify, o si usted cree que su empleador ha violado sus responsabilidades de E-Verify, por favor contacte a DHS.

Form I-9 & E-Verify Work Together



 Employment Authorized

 Tentative Nonconfirmation

 Verification in Process

E-Verify Case Processing

Verification Process Overview

CREATE A CASE



1

The employer uses information from the employee's Form I-9 to create a case in E-Verify.

GET RESULTS



2

E-Verify displays an initial case result within a few seconds, though some cases may require additional action.

CLOSE THE CASE



3

The employer closes the case once E-Verify displays a final case result.

E-Verify Case Processing

Biographic

Verify Employee

Enter Form I-9 Information

- Enter Form I-9 Information
- Review Case
- Case Results

Enter Form I-9 Information

Employee Information and Attestation

Last Name ⓘ <input type="text" value="Looney"/> <small>Family name or surname</small>	First Name <input type="text" value="Tunes"/> <small>Given name</small>	Middle Initial <input type="text" value="MI"/>
--	--	--

Other Last Names Used

If multiple last names, type each one and hit 'Enter' to submit and 'Backspace' to remove

Date of Birth

U.S. Social Security Number

E-Verify Case Processing

E-mail Address

Date of Birth

01/31/1958

U.S. Social Security Number

123-45-6789

Employee's E-mail Address

looneytunes@gmail.com

If the employee provided an e-mail address, you MUST enter that address here.

No email address provided.

Continue

E-Verify Case Processing

Attestation and Documents

Citizenship Status

A citizen of the United States	A noncitizen national of the United States	A lawful permanent resident	An alien authorized to work
--------------------------------	--	------------------------------------	-----------------------------

Employer or Authorized Representative Review and Verification

What document types are on Tunes Looney's Form I-9?

List A Document	List B & C Document
------------------------	---------------------

List A Document

Permanent Resident Card or Alien Registration Receipt Card (Form I-55) ▾

E-Verify Case Processing

First Day of Employment

Additional Case Details

Select the Employee's First Day of Employment

Today

1 Day Ago

2 Days Ago

Employee's First Day of Employment [?](#)

02/11/2019

Employees must be verified within three business days of their first day of employment.

Employee ID (Optional)

An optional, 40-character field that you may create to easily identify and locate your employee's E-Verify case.

Continue

Photo Match

Verify Employee | **Review Case**

Enter Form I-9 Information

Review Case

Case Results

Photo Match

Does the photo displayed match the photo displayed on Test Test's U.S. Passport or Passport Card?

Yes, this photo matches

No, this photo does not match

No photo displayed

Continue to Case Results | Save & Exit

Allows you to match the photo on a document to the photo that DHS has on file for that employee, and is activated automatically if an employee has presented:

- I-551, (Permanent Resident Card)
- Form I-766, (Employment Authorization Document), or
- U.S. passport or passport card

E-Verify Case Processing

Submit Case

Additional Case Details

Employee's First Day of Employment
12/02/2020

[Edit Case Details](#)

By clicking 'Submit Case' I confirm that the case information accurately reflects the information on the employee's Form I-9.

Clicking 'Close Case' will result in the case automatically closing without being submitted.

[Submit Case](#)

[Save & Exit](#)

[Close Case](#)

Verify Employee	Case Results	Print Case Details
<p>Enter Form I-9 Information</p> <p>Review Case</p> <p>Case Results</p>	<p>Employment authorized - Case 2018123162 Closed</p> <p>is authorized to work in the United States and the case has been automatically closed.</p> <p>View/Print Case Details</p> <hr/> <p>View All Cases</p>	

Tentative Nonconfirmation (TNC)

Types of TNCs

- ✔ Social Security Administration (SSA) TNC,
- ✔ Department of Homeland Security (DHS) TNC,

OR

- ✔ DHS and SSA Dual TNC

IMPORTANT: Employers may not terminate, suspend, delay training, withhold or lower pay, or take any other adverse action against an employee because the employee received a TNC, until the TNC becomes a Final Nonconfirmation.

Tentative Nonconfirmation

Common Reasons for a TNC

A TNC does not necessarily mean employees are not authorized to work; employees may receive a TNC when:

- ✓ Social Security number (SSN) does not match
- ✓ Citizenship or immigration status change is not reported
- ✓ Name change is not reported
- ✓ Information is not entered correctly

Tentative Nonconfirmation

Action Required

- ✓ Employers must notify the employee and complete the referral process within [10 federal gov workdays](#).
- ✓ Employer prints the TNC Further Action Notice and reviews it with the employee promptly and privately.
- ✓ Employee decides whether or not to take action on the TNC.
- ✓ Employer refers case and provides the Referral Date Confirmation for employees who take action.
- ✓ Employee visits SSA or calls DHS. See [E-Verify What's New](#) for TNC extensions due to public office closures.
- ✓ Employer receives updated results in E-Verify and closes the case.

Chooses to Takes Action	Chooses Not to Take Action
Employer refers employee to appropriate agency.	Employer may terminate employee and close the E-Verify case.

Tentative Nonconfirmation Further Action Notice



Further Action Notice Tentative Nonconfirmation (TNC) (U.S. Department of Homeland Security (DHS))

Employee's Last Name, First Name		Employee's Social Security Number	
Employee's A-Number		Employee's Document Number	
Date of DHS Tentative Nonconfirmation		Case Verification Number	
Reason for this Notice:			

Your employer, [EMPLOYER NAME], participates in E-Verify. E-Verify compares the information that you provided on your Form I-9 (Employment Eligibility Verification) with Social Security Administration (SSA) and Department of Homeland Security (DHS) records to confirm that you are authorized to work in the United States.

Why you received this notice:

You received this Further Action Notice from [EMPLOYER NAME] because it appears that some of the information that your employer entered into E-Verify does not match the records that DHS currently has for you. This does not necessarily mean you gave incorrect information to your employer, or that you are not authorized to work in the United States. There are several reasons why your information may not have matched – you can read more about those reasons online (<https://www.uscis.gov/e-verify/employees/tentative-nonconfirmation-overview>).

Next, you will need to take a few steps before E-Verify can let your employer know that you are authorized to work in the United States.

What you need to do:

1. **Review your information at the top of this page.** Let [EMPLOYER NAME] know if there are any errors. Your employer will be able to close this case and input your information in E-Verify again with the correct information, hopefully resolving this case. If your information is correct, move to step 2.
2. **Decide if you want to take action to resolve this case.** If your information above is correct, then you can choose to take action to correct your record so that DHS records reflect that you are authorized to work in the United States.

If you decide not to take action to resolve this case, E-Verify will be unable to confirm that you are authorized to work in the United States and your employer can terminate your employment.

For information on employee rights and responsibilities visit www.uscis.gov/e-verify/employees/employee-rights-and-responsibilities.



Taking action to resolve a case:

You have **8 Federal Government working days** to contact DHS from the date your employer sends your case in E-Verify. Your employer must give you a Referral Date Confirmation, which will tell you the date by which you must contact DHS.

Contact DHS:

To take action to resolve this case, call DHS at 888-897-7781 (TTY: 800-877-8339). A representative will help you work through the details of your case.

Have this Further Action Notice open when you call DHS, so that you can refer to it. The DHS representative may ask you for additional information or documents to resolve your case. If you need help in another language, be sure to ask for an interpreter.

To check on the status of your case, visit myE-Verify at <https://selfcheck.uscis.gov/SelfCheckUI/CaseTracker>

Please indicate below whether or not you intend to dispute this case.

I choose to: (check one)	
<input type="checkbox"/>	I will take action to resolve this E-Verify case. I understand that I have until ____ to take action.
<input type="checkbox"/>	I will not take action to resolve this E-Verify case. I understand that if I do not take action E-Verify will be unable to confirm that I am authorized to work in the United States and my employer may terminate my employment.
Employee's Signature	Date

Tentative Nonconfirmation Dual Referral Date Confirmation



Referral Date Confirmation

Social Security Administration Tentative Nonconfirmation (SSA TNC)

E-Verify Case Verification Number: 2016278124852RC

Employee Name: [REDACTED]

Your employer referred your E-Verify case to SSA after you decided to contest (take action to resolve) an SSA Tentative Nonconfirmation (SSA TNC). This document confirms that your case was referred to SSA.

What you should do

Visit an SSA field office **within 8 Federal Government working days**, by 10/17/2016 (MM/DD/YYYY), to begin to resolve the SSA TNC. If you have not received the SSA TNC Further Action Notice from your employer, contact your employer immediately to obtain this notice.

The SSA TNC Further Action Notice includes information about your E-Verify case and which documents you need when you visit SSA. You must have the SSA TNC Further Action Notice when you visit SSA.

If you do not take action **within 8 Federal Government working days**, by 10/17/2016 (MM/DD/YYYY), a Final Nonconfirmation will be issued and your employer may terminate your employment. Employers must allow you to contest an SSA TNC and may not take adverse action against you because of the SSA TNC while you are contesting the SSA TNC and your E-Verify case is pending.

For More Information

If you have questions about what to do, contact E-Verify at 888-897-7781 (TTY: 877-875-6028) or email E-Verify@dhs.gov. If you need assistance in a language other than English, you may ask the E-Verify customer representative for an interpreter. For more information on E-Verify, including our privacy practices and program rules, visit the E-Verify website at www.dhs.gov/E-Verify.



Referral Date Confirmation

Tentative Nonconfirmation (TNC)

(Social Security Administration (SSA) and U.S. Department of Homeland Security (DHS))

E-Verify Case Verification Number: 2018064194603WZ

Employee Name: Doe, John

Your employer referred your E-Verify case to SSA and DHS after you decided to take action to resolve a Tentative Nonconfirmation. This document confirms that your case was referred to SSA and DHS.

What you should do

Visit an SSA field office and call DHS **within 8 Federal Government working days**, by 03/15/2018 (MM/DD/YYYY), to begin to resolve the TNC. If you have not received the E-Verify Further Action Notice from your employer, contact your employer immediately to obtain this notice.

The E-Verify Further Action Notice includes information about your E-Verify case and which documents you need when you visit SSA and contact DHS. Have the E-Verify Further Action Notice when you visit an SSA field office and contact DHS.

IMPORTANT: If you are a naturalized U.S. citizen and the reason for this notice on Page 1 is "SSA is unable to confirm U.S. citizenship," you do **not** need to visit an SSA field office to resolve the SSA TNC. Instead, call DHS at 888-897-7781 **within 8 Federal Government working days** from the date your employer refers your case (TTY: 800-877-8339) to confirm your status as a U.S. citizen. Provide DHS the following information:

- The **case verification number** from this Referral Date Confirmation; **AND**
- Your **Naturalization Certificate Number** or **Alien Number**. If you do not have your Naturalization Certificate Number or your Alien Number, visit an SSA field office with your proof of U.S. citizenship to resolve the SSA TNC.

If you do not take action **within 8 Federal Government working days**, by 03/15/2018 (MM/DD/YYYY), a Final Nonconfirmation will be issued and your employer may terminate your employment. Employers must allow you to take action to resolve a TNC and may not take adverse action against you because of the TNC while you are contesting the DHS TNC and your E-Verify case is pending.

For More Information

If you have questions about what to do, contact E-Verify at 888-897-7781 (TTY: 877-875-6028) or email E-Verify@dhs.gov. If you need assistance in a language other than English, you may ask the E-Verify customer representative for an interpreter. For more information on E-Verify, including our privacy practices and program rules, visit the E-Verify website at www.e-verify.gov.



Best Practices

Case Alerts

Official Website of the Department of Homeland Security

E-Verify Welcome Company User ID

HOME CASES PROFILE COMPANY REPORTS WEB SERVICES RESOURCES LOG OUT

Visit the **E-Verify Message Center** to get the latest E-Verify News and Information

Message Center

QUICK LINKS

- Verify Employee
- Search Cases
- View Resources
- Contact Us

You Have No Case Alerts at this Time

- Open Cases to be Closed
- Cases with New Updates
- Work Authorization Docs Expiring
- Message Center

Best Practices

Case Status Updates

Check E-Verify periodically for one of the following responses:

<u>Employment Authorized</u>	The employee's information matched records available to SSA and/or DHS.
<u>Verification In Process</u>	This case was referred to DHS for further verification.
<u>Case in Continuance</u>	The employee has visited an SSA field office or contacted DHS, but more time is needed to determine a final case result.
<u>Final Nonconfirmation</u>	E-Verify cannot confirm the employee's employment eligibility after the employee visited SSA or contacted DHS.
<u>Close Case and Resubmit</u>	SSA or DHS requires that you close the case and create a new case for this employee. This result may be issued when the employee's U.S. passport, passport card, or driver's license information is incorrect.

Employee Rights

- The employee has 8 federal government workdays from the referral date to visit or call the appropriate agency to start to resolve the discrepancy. *See [E-Verify What's New](#) for extensions
- The employee continues to work during the TNC resolution process.
- Federal law prohibits employers from terminating employment of an employee because of an interim case result until the TNC becomes a Final Nonconfirmation.
- [Know Your Rights Quiz](#)



**DOES YOUR EMPLOYER USE E-VERIFY?
YOU SHOULD KNOW YOUR RIGHTS**

Employers who use E-Verify to confirm your work eligibility must follow the rules

- Employers must not use E-Verify before you accept a job offer
- Employers must use E-Verify for all new hires
- If E-Verify finds an information mismatch in your government records, your employer must let you try to resolve it
- You can keep your job while resolving a mismatch

Learn more at www.dhs.gov/E-Verify

Questions? Email E-Verify@dhs.gov Call E-Verify Employee Hotline 888-897-7787.


E-Verify 

Employer Responsibilities

Employers must not:

- ❌ Use E-Verify to pre-screen employment applicants
- ❌ Use E-Verify selectively; E-Verify must be used for all new hires
- ❌ Influence or coerce an employee's decision whether to contest a TNC
- ❌ Terminate or take adverse action against an employee who is contesting a TNC
- ❌ Ask for additional documentation after obtaining a TNC for an employee

Federal Contractors



Federal Contractor?

Here's some important information for you!

As of September 8, 2009, federal contractors and subcontractors are required to use E-Verify for all new hires and existing employees working on federal contracts if their contract includes the Federal Acquisition Regulation (FAR) E-Verify clause. E-Verify is a fast, free and easy to use Internet-based system that allows employers to verify the eligibility of their employees to work in the United States.

What Contracts are Affected by the FAR E-Verify Clause?*

Prime Contracts <ul style="list-style-type: none">• Value above \$150,000• Period of performance of 120 days or more, and• At least some of the contract work is performed in the United States	Subcontracts <ul style="list-style-type: none">• Value of more than \$3,000• Contract is for commercial or noncommercial services or construction, and• At least some of the contract work is performed in the United States	Indefinite Delivery/Quantity Contracts <ul style="list-style-type: none">• Existing contract• Period of performance extends at least six months after 9/8/2009• Substantial amount of work or number of orders expected during remaining performance period, and• Contract may be bilaterally modified to include the FAR E-Verify clause
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* Commercially available off the shelf (COTS) items or services are not subject to the FAR E-Verify clause.

The Federal Acquisition Regulations (FAR) final rule requires federal contractors (and subcontractors) to use E-Verify to verify their employees' eligibility to work legally in the United States.

Temporary Policy Resources related to COVID-19

Form I-9 Physical Document Review for Section 2

Employers and workplaces that are operating remotely may follow the DHS [news release](#) that announced flexibility in requirements related to Form I-9 (extended to December 31, 2020). ([Form I-9 examples](#))

Renewal of List B Identity Documents

Because many areas are under stay-at-home orders due to COVID-19 and renewal service restrictions, DHS has issued a temporary policy regarding expired List B identity documents used to complete Form I-9, Employment Eligibility Verification.

Form I-9 Completion by Non E-Verify Agricultural Employers of Certain H-2A workers

On April 20, the Department of Homeland Security published a [temporary final rule to amend certain H-2A requirements](#) to help U.S. agricultural employers avoid disruptions in lawful agricultural-related employment during the coronavirus (COVID-19) public health emergency. (extended through December 17, 2020)

Form I-9 Verification During Employment Authorization Document (EAD) Delays Due to COVID-19

The production of certain [Employment Authorization Documents](#) (Form I-766, EADs) is delayed due to COVID-19. Until Dec 1, 2020, new employees who are waiting for their EAD and current employees who require reverification may present **certain** Forms I-797, Notice of Action, as a Form I-9 List C #7 document that establishes employment eligibility, even though the notice states it is not evidence of employment authorization. See the [website](#) for additional details.

E-Verify Extended Timeframes to take action to resolve Tentative Nonconfirmations

E-Verify is [extending the timeframe](#) to take action to resolve certain Tentative Nonconfirmations (TNCs) due to SSA and other office closures to the public.

See the [COVID-19 temporary policies page](#) and [Q&A](#) for the most up-to-date information related to any of these policies.



What is myE-Verify?

[myE-Verify](#) is a free web-based service for employees to participate in the E-Verify process.

- ✔ Access Self Check to confirm your work eligibility
- ✔ Create a myE-Verify account
- ✔ Protect your identity
- ✔ Learn about your individual rights
- ✔ [myE-Verify Case Tracker](#)

Additional Resources

Engage with us online and through Social Media

- ✔ Visit www.E-Verify.gov
- ✔ Visit our **new** [E-Verify Video Page](#)
- ✔ [Check out our E-Verify User Manual, Job Aids, Fact Sheets, Reports and more on the Employer Resources page](#)
- ✔ Check out our additional websites [I-9Central](#), [myE-Verify](#)
- ✔ Follow #EVerify on www.Twitter.com/EVerify
- ✔ Follow us at [E-Verify LinkedIn](#) to stay in-the-know

Additional Resources

Engagement Services

Take advantage of our FREE Engagement services

- ✔ Take additional [public webinars](#)
- ✔ Request event speakers or customized webinar training:
E-VerifyOutreach@uscis.dhs.gov
- ✔ [Seek approval for E-Verify® Logo Authorization](#)

Customer Support

E-Verify received one of the highest customer service ratings among federal agencies according to the American Customer Satisfaction Survey.

- **Form I-9 Website:** www.uscis.gov/I-9Central
- **E-Verify Website:** www.e-verify.gov
- **Form I-9 E-Mail:** I-9Central@uscis.dhs.gov
- **E-Verify E-Mail:** E-Verify@uscis.dhs.gov
- **Employer Hotline:** (888) 464-4218
- **Employee Hotline:** (888) 897-7781

THANK YOU!