



BYLAWS-PERSONNEL COMMITTEE MEETING MINUTES

November 28, 2018

ELC Main Office
10 SE Central Parkway, Suite 200, Stuart

Present: Julie Zobec
Richard Reilly

Excused: Sandy Akre
Linda Halpin
Nattie Sanders
Joy Yates

Staff: Marsha Powers
Loretta Toth

I. CALL TO ORDER

As of 8:18 a.m., there were not enough members for a quorum. The meeting continued for information/discussion purposes at 8:26 a.m.

II. ANNOUNCEMENTS AND ADDITIONS/DELETIONS TO AGENDA – None.

III. ADOPTION OF AGENDA - *There was no quorum. No action was taken.*

IV. CONSENT AGENDA - *There was no quorum. No action was taken.*

A. Bylaws/Personnel Committee Minutes – October 31, 2018

V. OLD BUSINESS - None

VI. NEW BUSINESS

A. CEO Evaluation Process, Tool and Timeline – After review of the evaluation tool that was approved in November 2015, it was felt the tool was too specific and detailed. Using the sample Pinellas County ELC template, suitable changes were made. The revised tool will be submitted to the Board for approval.

B. Compassionate Leave – *This item was discussed prior to Item V.* Ms. Powers requested to delete this item from further review by the committee and not move forward with policy, based on the following: a) too many tax implications; b) financial liability; c) privacy issues; and d) HIPAA violations.

VII. BOARD MEMBER COMMENTS – None

VIII. PUBLIC COMMENTS – None.

IX. ADJOURNMENT

The informal discussion ended at 9:27 a.m.

Respectfully submitted,

Approved 2/27/19

Julie Zobec, Chair
JZ:lt