



## BYLAWS-PERSONNEL COMMITTEE MEETING MINUTES

May 30, 2018

ELC Main Office  
10 SE Central Parkway, Suite 200, Stuart

**Present:** Julie Zobec  
Sandy Akre  
Richard Reilly  
Natalie Sanders

**Excused:** Joy Yates

**Staff:** Migdalia Rosado  
Loretta Toth

---

### I. CALL TO ORDER

The meeting was called to order by Chair, Julie Zobec at 8:10 a.m. Roll call was taken and a quorum was present.

### II. ANNOUNCEMENTS AND ADDITIONS/DELETIONS TO AGENDA – None.

### III. ADOPTION OF AGENDA

*Motion to adopt the agenda was made by Richard Reilly, seconded by Sandy Akre and passed.*

### IV. CONSENT AGENDA

A. Bylaws/Personnel Committee Minutes – April 25, 2018

*Motion was made by Natalie Sanders to approve the consent agenda. Motion was seconded by Sandy Akre and passed.*

### V. OLD BUSINESS

#### A. CEO Search – Short List Applicants

Ms. Zobec reported that 185 resumes were received. Each committee member was tasked with reviewing all resumes and creating a short-list of applicants. Each of the members reviewed their short list and discussed their rationale for choosing the applicants. Twelve applicants were discussed in further detail: Tom Austin, Amy Blechman, Jennifer Fertig, Brooke Flood, Patrick Gunnin, Zack Hackley, Pat Houston, Juelie Perry, Marsha Powers, Gilbert Rincon, Milton Walters, Michael Withus. After deliberation, the committee narrowed the list to the top five candidates: Amy Blechman, Brooke Flood, Zack Hackley, Pat Houston, and Juelie Perry; as well as two alternates, should the Executive Committee wish to review additional candidates: Patrick Gunnin and Marsha Powers.

The short list, along with all resumes, cover letters, references and letters of recommendation will be presented to the Executive Committee to be discussed at their June 5<sup>th</sup> meeting.

*Motion was made by Sandy Akre to submit the top five candidates and two alternates in alphabetical order to the Executive Committee. Motion was seconded by Natalie Sanders and passed.*

### VI. NEW BUSINESS – Ms. Zobec noted that future agenda items for the Committee include review of the PTO policy as listed in the Employee Personnel Handbook and adding an additional member to the Committee.

**VII. CHAIRMAN'S COMMENTS** – No further comments.

**VIII. BOARD MEMBER COMMENTS** – None.

**IX. PUBLIC COMMENTS** – None.

**X. ADJOURNMENT**

There being no further business, the meeting was adjourned at 9:45 a.m. on a ***Motion*** Sandy Akre, *seconded by Natalie Sanders*.

Respectfully submitted,

***Approved 8/29/18***

Julie Zobec, Chair  
JZ:lt