

Sliding Fee Scale for ELC of IRMO Coalition
 Effective date July 1, 2018

Florida's Office of Early Learning Fee Schedule SIMPLIFIED SLIDING FEE SCHEDULE

DAILY FEE		----- Annual Gross Income - Number of persons in Family -----															
Full-Time	Part-Time	FPL as indicated unless exceeds	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2.00	1.00	85% SMI	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		up to 50%	6,070	8,230	10,390	12,550	14,710	16,870	19,030	21,190	23,350	25,510	27,670	29,830	31,990	34,150	36,310
4.00	2.00	FPL	6,071	8,231	10,391	12,551	14,711	16,871	19,031	21,191	23,351	25,511	27,671	29,831	31,991	34,151	36,311
			12,140	16,460	20,780	25,100	29,420	33,740	38,060	42,380	46,700	51,020	55,340	59,660	63,980	68,300	72,620
5.00	2.50	85% SMI	12,141	16,461	20,781	25,101	29,421	33,741	38,061	42,381	46,701	51,021	55,341	59,661	63,981	68,301	72,621
		130% FPL	15,782	21,398	27,014	32,630	38,246	43,862	49,478	55,094	60,710	66,326	71,942	77,558	83,174	88,790	94,406
6.00	3.00	85% SMI	15,783	21,399	27,015	32,631	38,247	43,863	49,479	55,095	60,711	66,327	71,943	77,559	83,175	88,791	94,407
		150% FPL	18,210	24,690	31,170	37,650	44,130	50,610	57,090	63,570	70,050	76,530	83,010	89,490	95,970	102,450	108,930
6.50	3.25	85% SMI	18,211	24,691	31,171	37,651	44,131	50,611	57,091	63,571	70,051	76,531	83,011	89,491	95,971	102,451	108,931
		170% FPL	20,638	27,982	35,326	42,670	50,014	57,358	64,702	72,046	79,390	86,734	94,078	101,422	108,766	116,110	123,454
7.00	3.50	85% SMI	20,639	27,983	35,327	42,671	50,015	57,359	64,703	72,047	79,391	86,735	94,079	101,423	108,767	116,111	123,455
		185% FPL	22,459	30,451	38,443	46,435	54,427	62,419	70,411	78,403	86,395	94,387	102,379	110,371	118,363	126,355	134,347
8.00	4.00	85% SMI	22,460	30,452	38,444	46,436	54,428	62,420	70,412	78,404	86,396	94,388	102,380	110,372	118,364	126,356	134,348
		200% FPL	24,280	32,920	41,560	50,200	58,840	67,480	76,120	84,760	93,400	102,040	110,680	119,320	127,960	136,600	145,240
16.00	8.00	85% SMI	24,281	32,921	41,561	50,201	58,841	67,481	70,413	78,405	86,397	94,389	102,381	110,373	118,365	126,357	134,349
			30,181	39,467	48,753	58,039	67,326	76,612	78,353								

2018 Poverty Level (FPL) effective January 26, 2018
 LIHEAP IM 2017-03 State Median Income Estimates

Parents receiving hourly care pay up to the part time fee.

Second and all additional children pay a reduced fee.

Option C

Please answer the following questions:

(1) If there is a sibling discount what is the percentage? **50%**

(2) If any family pays more than 10% of their gross income for child care, please complete and attach the justification form that explains how the fees will not limit parent access to services. **None**

(3) Describe at what points during the year school age schedules are adjusted. For example, beginning of summer, end of summer, spring break, etc. **All school holidays and breaks.**



Early Learning Coalition of IRMO

ACTION ITEM

Action Item: 2017-18.05-1

Date: 5/24/18

Subject: Proposal for Auditing Services for 2017-18 through 2019-2020

Background Information

The current agreement for auditing services expires as of the fiscal year ending June 30, 2017. A "Request for Informal Bid for Auditing Services" was issued on March 19, 2018 for a 3-year period with responses due by April 20, 2018. Six proposals were received. Copies of all proposals were emailed to the Finance Committee on April 23, 2018 requesting their review and tabulation of each proposal.

The Finance Committee met on May 7, 2018. Based on each member's review and tabulation, the top three firms were identified as Hill, Barth & King, LLC, Kmetz, Nuttall, Elwell, & Graham, PLLC and Moss, Krusick & Associates. When taking into consideration cost and previous experience with the firm, the committee recommends Moss, Krusick & Associates.

Proposed Action

The Finance Committee recommends Moss, Krusick & Associates be appointed auditor for the three-year period of July 1, 2018 through June 30, 2020.

History of Item:

Committee or Council	Date of Meeting	Action
Finance	5/7/18	Recommend Moss, Krusick & Associates.
Board	5/24/18	



Early Learning Coalition of IRMO

ACTION ITEM

Action Item: 2017-18.07

Date: 5/24/18

Subject: Dental Benefits 2018-2019 Renewal

Background Information

The dental plan offered to employees and dependents is up for renewal effective July 1, 2018.

Points of Consideration

The renewal rate remains the same as the previous year at **\$12.72** per employee per month.

Budget Considerations

The cost of the recommended dental plan through Florida Combined Life is \$12.72 per employee per month. The total cost to the coalition for 20 employees equates to \$254.40/monthly or \$3,052.80/annually.

Supporting Documentation Included

None

Proposed Action

As recommended by the Finance Committee, acceptance of the recommended plan offered through Florida Combined Life, funded 100% by the employer for employee coverage only, at a cost of \$12.72 per employee per month.

History of Item:

Committee or Council	Date of Meeting	Action
Finance	5/7/18	Recommend approval of proposed action.
Board	5/24/18	



Early Learning Coalition of IRMO

ACTION ITEM

Action Item: 2017-18.08-1

Date: 5/24/18

Subject: Medical Benefits 2018-2019 Renewal

Background Information

Based on the fiscal year of the coalition, the current medical benefit plans offered to employees and dependents will be up for renewal effective July 1, 2018.

Points of Consideration

The renewal rate for the current BlueCare Plan 14256 is being offered at a rate of \$798.62 per employee per month and represents a 12.11% increase.

The renewal of the BlueOptions Plan 14006 is a “buy up” option with the difference in cost paid by the employee.

By offering both plans to employees, it allows employees the option to choose the plan that best serves their needs, while keeping the cost for the coalition at the same amount for either plan.

Budget Considerations

BlueCare Plan 14252 –\$712.36 per month per employee, employer funded 100%.

BlueOptions Plan 14006 - \$858.55 per employee per month, Employer share - \$712.36; Employee Share - \$146.19

The proposed recommendation results in an increase of \$86.26 per employee per month from the previous year and equates to a 12.11% increase.

Supporting Documentation Included

Medical Insurance Plan Options – Effective July 1, 2018

The attachment gives a side-by-side comparison of the current Plan 14256, the recommended Renewal Plan 14256, and the “buy up” Plan 14006.

Proposed Action

Acceptance of the BlueCare Plan 14256, paid 100% by the employer, but allow employees the option to choose the BlueOptions Plan 14006, with the difference in cost to be paid by the employee through payroll deduction.

History of Item:

Committee or Council	Date of Meeting	Action
Finance	5/7/18	Recommend approval of proposed action
Board	5/24/18	

Early Learning Coalition of Indian River, Martin and Okeechobee Counties, Inc.
Medical Insurance Analysis - Effective July 1, 2018

Schedule of Insurance	Florida Blue Current	Florida Blue Current		Florida Blue Renewal	Florida Blue Renewal	
Medical Benefits	BlueCare Plan 14256	BlueOptions Plan 14006		BlueCare Plan 14256	BlueOptions Plan 14006	
Physician Services	In Network	In Network	Out of Network	In Network	In Network	Out of Network
Primary Care Office Visit	\$25 copay	\$25 copay	50% after CYD	\$25 copay	\$25 copay	50% after CYD
Specialist Office Visit	\$45 copay	\$45 copay	50% after CYD	\$45 copay	\$45 copay	50% after CYD
Hospital Services						
Inpatient Per Admission	\$300 per day / \$1500 max.	\$300/day /\$1500 max.	50% after CYD	\$300 per day / \$1500 max.	\$300/day /\$1500 max.	50% after CYD
Outpatient Per Visit	\$350 copay	\$350 copay	50% after CYD	\$350 copay	\$350 copay	50% after CYD
Physician Services						
Hospital & ER	\$0	\$0	\$0	\$50	\$50 copay	\$50 copay
Emergency Room Visit	\$300 copay	\$300 copay	\$300 copay	\$300 copay	\$300 copay	\$300 copay
Other Services Paid by Plan						
Independent Clinical Lab	\$0	\$0	50% after CYD	\$0	\$25 copay	50% after CYD
Mammograms	\$0	\$0	50%	\$0	\$0	50%
Independent Diagnostic Testing Facility (Minor)	\$60 copay	\$60 copay	50% after CYD	\$60 copay	\$60 copay	50% after CYD
Complex Imaging (PET, MRI, CAT)	\$250 copay	\$250 copay	50% after CYD	\$250 copay	\$250 copay	50% after CYD
Urgent Care Facility	\$50 copay	\$50 copay	CYD; \$50 copay	\$50 copay	\$50 copay	CYD; \$50 copay
Ambulatory Surgical Center	\$200 copay	\$200 copay	50% after CYD	\$200 copay	\$200 copay	50% after CYD
Physician Services Not In Office/Hosp/ER						
Primary Care Physician	\$25 copay	\$25 copay	50% after CYD	\$50 copay	\$25 copay	50% after CYD
Specialists	\$45 copay	\$45 copay	50% after CYD	\$50 copay	\$45 copay	50% after CYD
Prescription Drug Benefits						
Generic	\$0 / \$4 / \$15 copay	\$0 / \$4 / \$15 copay		\$0 / \$4 / \$15 copay	\$0 / \$4 / \$15 copay	
Brand - Formulary	\$30 / \$60 copay	\$30 / \$60 copay	Not Covered	\$30 / \$60 copay	\$30 / \$60 copay	Not Covered
Brand - Non-Formulary	\$100 copay	\$100 copay		\$100 copay	\$100 copay	
Specialty	\$200 copay	\$200 copay		\$200 copay	\$200 copay	
Calendar Year Deductible						
Individual	\$1,000	\$1,000	\$6,000	\$1,000	\$1,000	\$4,000
Family	\$3,000	\$3,000	\$8,000	\$3,000	\$3,000	\$8,000
Maximum Out-of-Pocket						
Individual	\$4,000	\$4,000	\$8,000	\$4,000	\$4,000	\$8,000
Family	\$8,000	\$8,000	\$16,000	\$8,000	\$8,000	\$16,000
Out-of-Pocket Maximum Includes:	Ded., coinsurance & med. & Rx copays	Ded., coinsurance & med. & Rx copays		Ded., coinsurance & med. & Rx copays	Ded., coinsurance & med. & Rx copays	
Lifetime Maximum	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
Rates						
Employee Only (16)	\$712.36	\$858.55		\$798.62	\$933.47	
Employee / Spouse (0)	\$1,424.72	\$1,717.10		\$1,597.24	\$1,866.94	
Employee / Child(ren) (0)*	\$1,317.87	\$1,588.32		\$1,477.45	\$1,726.92	
Employee / Family (0)	\$2,030.23	\$2,446.87		\$2,276.07	\$2,660.39	
Monthly Total	\$11,397.76	\$13,736.80		\$12,777.92	\$14,935.52	
Annual Total	\$136,773.12	\$164,841.60		\$153,335.04	\$179,226.24	
\$ Increase				\$16,561.92	\$14,384.64	
% Increase				12.1%	8.7%	

*Dependent rates were omitted from the monthly total

*This is not a contract and benefits subject to change. Rates may vary based on medical underwriting and final enrollment.



Early Learning Coalition of IRMO

ACTION ITEM

Action Item: 2017-18.09-1

Date: 5/24/18

Subject: Proposed Budget 2018-19

Background Information

In accordance with the Finance Policy Manual and the Bylaws, the Finance Committee will review and recommend to the board for approval an annual operating budget.

Supporting Documentation Included

Proposed Budget 2018-19

Proposed Action

Acceptance of the Proposed Budget for 2018-19

History of Item:

Committee or Council	Date of Meeting	Action
Finance	5/7/18	Recommend approval
Board	5/24/18	

FISCAL YEAR 2018-2019 Proposed Budget



Early Learning Coalition
Of Indian River, Martin and Okeechobee Counties, Inc.

Early Learning Coalition of
Indian River, Martin & Okeechobee Counties, Inc.



Overview



- COMPARISON OF SCHOOL READINESS GRANT FOR FY 2017/2018 AND 2018/2019
- LOCAL MATCH/GRANTS RECEIVED/REQUESTED/BUDGETED
- SCHOOL READINESS GRANT USE PROJECTIONS
- COMPARISON OF VPK GRANT FOR FY 2017/2018 AND 2018/2019
- VPK GRANT USE PROJECTIONS
- SR AND VPK SUMMARY OF FINANCIAL ACTIVITY BY PROGRAM & COUNTY

SR - Comparison of School Readiness Grant for FY 2017/2018 and FY 2018/2019



SCHOOL READINESS ALLOCATION	2017/2018 ACTUAL	2018/2019 PROJECTED	INCREASE (DECREASE)
INDIAN RIVER	3,090,747	3,126,335	35,588
MARTIN	3,190,110	3,226,842	36,732
OKEECHOBEE	1,654,648	1,673,701	19,053
TOTAL	7,935,505	8,026,878	

Local Grant Requests



COUNTY	WORKING POOR 6% MATCH – BG8	FY 2017-2018 RECEIVED	FY 2018/2019 REQUESTED	FY 2018-2019 BUDGETED
IR	CSAC	0	50,000	0
IR	WELLS FARGO	0	5,000	0
IR	PUBLIX	4,000	10,000	4,000
IR	DR. SCHOLL FOUNDATION	0	25,000	0
MC	CHILDREN SERVICES COUNCIL	101,520	101,520	101,520
OK	CHILDREN SERVICES COUNCIL	2,500	10,000	5,000
OK	UNITED WAY	3,000	8,000	3,000
	TOTAL	\$111,020	\$209,520	\$113,520
COUNTY	CHILD CARE EXECUTIVE PARTNERSHIP 100% MATCH - CCEP	FY 2017-2018 RECEIVED	FY 2018/2019 REQUESTED	FY 2018-2019 BUDGETED
IR	CSAC	0	25,000	0
MC	CHILDREN SERVICES COUNCIL	638,228	666,901	666,901
	TOTAL	\$638,228	\$691,901	\$666,901
COUNTY	OTHER	FY 2017-2018 RECEIVED	FY 2018/2019 REQUESTED	FY 2018-2019 BUDGETED
IR	CSAC	0	56,606	0
MC	CSC – EARLY LEARNING AND DEVELOPMENT	0	99,000	99,000
MC	UNITED WAY – BACKPACK INITIATIVE	2,000	0	0
MC	MARTIN COUNTY BOARD OF COUNTY COMMISSIONERS	16,186	13,350	13,350
MC	UNITED WAY – VPK COMPLETER’S PROGRAM	0	56,606	0
	TOTAL	\$18,186	\$225,562	\$112,350

SR - School Readiness Grant Use Projections



PROJECTED GRANT ALLOCATION TO MEET GRANT REQUIREMENTS	ACTUAL AMOUNT/PROJECTED 2017-2018	BUDGET AMOUNT 2018-2019	INCREASE (DECREASE)
ADMINISTRATIVE EXPENSE 5% MAX	396,775 5.0 %	401,344 5.0 %	4,569
ELIGIBILITY & OPERATIONS	634,840 8.0%	642,150 8.0%	7,310
QUALITY	714,196 9.0%	722,419 9.0%	8,223
CHILDCARE SLOTS-INCLUDES GOLD SEAL	6,189,694 78.0 %	6,260,965 78.0 %	71,271

VPK - Comparison of Voluntary Pre Kindergarten Grant for FY 2017/2018 and FY 2018/2019



VPK TOTAL ALLOCATION	ACTUAL AMOUNT/PROJECTED 2017-2018	2018/2019	INCREASE (DECREASE)
INDIAN RIVER	2,389,016	2,498,603	109,587
MARTIN	2,614,476	2,734,405	119,929
OKEECHOBEE	753,765	788,342	34,577
Total	\$5,757,257	\$6,021,350	

VPK - Voluntary Pre Kindergarten Grant Use Projections



PROJECTED GRANT ALLOCATION TO MEET GRANT REQUIREMENTS	ACTUAL AMOUNT/PROJECTED 2017-2018	BUDGET AMOUNT 2018-2019	INCREASE (DECREASE)
ALLOWABLE MAXIMUMS	4.0%	4.0%	
ADMINISTRATION	170,084	185,037	14,953
ELIGIBILITY	37,168	40,469	3,301
MONITORING	14,182	15,348	1,166
SLOTS	5,535,823	5,780,496	244,673
Total	\$5,757,257	\$6,021,350	

SR & VPK Funding Summary by Program and County Projected for 2018/2019



FUNDING	School Readiness			VPK			Totals
	Indian River	Martin	Okeechobee	Indian River	Martin	Okeechobee	
School Readiness Grant	\$3,126,335	\$3,226,842	\$1,673,701				\$8,026,878
6% Local Match	6,000	102,520	8,500				\$117,020
CCEP Grant		584,622					\$584,622
CSC CCEP		584,622					\$584,622
VPK Grant				2,498,603	2,734,405	788,342	\$6,021,350
OAMI GRANT				5,752	6,296	1,815	\$13,863
Total Revenue	<u>\$3,132,335</u>	<u>\$4,498,606</u>	<u>\$1,682,201</u>	<u>\$2,504,355</u>	<u>\$2,740,701</u>	<u>\$790,157</u>	<u>\$15,348,355</u>
PROVIDER PAYMENTS							
School Readiness/CCEP	\$2,443,857	\$3,110,271	\$1,306,720				\$6,860,848
Local Match/CCEP/BG8	6,000	687,142	8,500				\$701,642
Voluntary Pre Kindergarten				2,394,168	2,648,464	737,865	\$5,780,496
Total Provider Payments	<u>\$2,449,857</u>	<u>\$3,797,413</u>	<u>\$1,315,220</u>	<u>\$2,394,168</u>	<u>\$2,648,464</u>	<u>\$737,865</u>	<u>\$13,342,986</u>

EARLY LEARNING COALITION OF INDIAN RIVER, MARTIN & OKEECHOBEE COUNTIES
2018-2019 PROPOSED BUDGET

	<u>TOTAL BUDGET</u>	<u>I.R. COUNTY</u>	<u>MARTIN COUNTY</u>	<u>OKEECHOBEE COUNTY</u>
Revenue				
SR Revenue	\$ 8,026,878	\$ 3,126,335	\$ 3,226,842	\$ 1,673,701
SR Revenue CCEP	584,622	-	584,622	-
PFPP REVENUE	162,088	19,150	104,950	37,988
VPK Revenue	6,021,350	2,498,604	2,734,405	788,341
VPK OAMI Revenue	13,863	5,752	6,296	1,815
United Way-Okeechobee	3,000	-	-	3,000
MC CSC ELC Match Direct Services	785,142	-	785,142	-
MC BOCC REV	13,350	-	13,350	-
OK CSC	5,000	-	-	5,000
Unrestricted Revenue	10,000	2,000	6,000	2,000
Restricted Contributions	7,500	6,000	1,000	500
Earned Interest	2,500	974	1,005	521
Total Revenue	\$ 15,635,293	\$ 5,658,815	\$ 7,463,612	\$ 2,512,866
Expenses				
SR Provider Payments	\$ 6,860,848	\$ 2,443,857	\$ 3,110,271	\$ 1,306,720
PFPP PROVIDER PAYMENTS	128,684	15,200	83,300	30,184
VPK Provider Payments	5,780,496	2,394,167	2,648,464	737,865
CSCMC ELC Match Provider Payments	776,142	-	776,142	-
MC BOCC	13,350	-	13,350	-
OK CSC Provider Payments	5,000	-	-	5,000
Local Grants Provider Payments	7,500	6,000	1,000	500
UW-Provider Payments-Okeechobee	3,000	-	-	3,000
Salaries	1,335,000	518,665	535,985	280,350
Employers FICA Tax Expense	96,773	37,741	38,709	20,323
State RA Taxes	9,000	3,505	3,618	1,877
Worker's Compensation	4,250	1,655	1,709	886
Retirement Plan Expense	74,150	27,264	32,290	14,596
Health Insurance	173,250	67,478	69,647	36,125
Dental/Vision Insurance	3,500	1,363	1,407	730
Professional Fees/Services(Audit-Legal-Contract)	35,000	13,632	14,070	7,298
Program Related Costs/Supplies/Materials	20,000	7,800	9,290	2,910
Provider Scholarships/Education Stipends	30,000	11,685	12,060	6,255
IT- Software Support/Licenses/Renewals	12,000	4,674	4,824	2,502
Staff Development/Training/Conferences	13,000	5,063	5,226	2,711
Public Relations/Outreach/Consumer Education	6,000	2,337	2,412	1,251
Dues/Subscriptions/Memberships	6,000	2,337	2,412	1,251
Equipment Purchases under \$1,000	12,000	4,674	4,824	2,502
Equipment Rental/Lease	14,500	5,648	5,829	3,023
Insurance-D&O-GL-Bond	13,000	5,063	5,226	2,711
Miscellaneous Costs/Bank Charges	5,000	1,947	2,010	1,043
Office Supplies-Office Expense Items	6,500	2,532	2,613	1,355
Postage-Shipping-Delivery	2,500	974	1,005	521
Printing-Reproduction	6,000	2,337	2,412	1,251
Rent and Occupancy Costs	109,500	42,648	44,020	22,832
Communications	24,000	9,348	9,648	5,004
Meals-Lodging-Transportation Costs	15,000	5,842	6,030	3,128
Mileage Reimbursement	15,000	5,842	6,030	3,128
Fundraising Expenses	2,000	779	804	417
Non Reimbursable Expenses	8,000	3,116	3,216	1,668
Interest Expense Non-Reimbursable	2,500	974	1,005	521
Depreciation Expense	6,850	2,668	2,754	1,428
Total Expenses	\$ 15,635,293	\$ 5,658,815	\$ 7,463,612	\$ 2,512,866
Net Revenue Over/Under Expenses	-	-	-	-



FINANCE COMMITTEE MEETING MINUTES

April 2, 2018

ELC Main Office
10 SE Central Parkway, Suite 200, Stuart, FL

Present: Michelle Akins
Miranda Hawker (via teleconference)
Will Laughlin (via teleconference)

Steve Newman (via teleconference)
Karlette Peck

Excused: Ann Rodriguez

Staff: Migdalia Rosado
Zack Hackley

Loretta Toth

I. CALL TO ORDER

The meeting was called to order by Acting Chair, Will Laughlin at 8:38 a.m. Roll call was taken and a quorum present.

II. ANNOUNCEMENTS AND ADDITIONS/DELETIONS TO AGENDA – None

III. ADOPTION OF AGENDA

Motion to adopt the agenda was made by Michelle Akins, seconded by Karlette Peck and passed.

IV. CONSENT AGENDA

A. Finance Minutes – March 5, 2018

Motion to approve the consent agenda was made by Karlette Peck, seconded by Michelle Akins and passed.

V. FINANCIAL REPORTS – Mr. Hackley reviewed the reports as of February 28, 2018. The balance sheet reflected a cash balance of approximately \$865k and receivables of \$1.8 million. Included in the \$2.8 million of liabilities is \$1.1 million in A/P and a \$1.7 million advance due to OEL. Mr. Hackley explained that the OEL advance is received the first month of the fiscal year and must be paid back to OEL before the next year's advance is received. The aging schedule is current.

An additional \$50,701 in CCEP funding is expected to be received, which equates to \$101,402 total with the dollar-for-dollar match, which must be expended by June 30. With the additional funding, more children will be enrolled off the wait list in Martin County. ELCIRMO will also be receiving additional School Readiness funds next year. Mr. Hackley explained how to best utilize the funds. Members were in agreement. Mr. Hackley explained that any county may contribute toward the CCEP match, but a commitment letter must be received prior to May 1st, for next fiscal year's request.

The SR Analysis through February 28, 2018 was reviewed in detail. All categories are within the state's mandated percentages. Mr. Hackley reviewed the enrollment numbers for each of the counties. To meet targeted numbers, ELCIRMO will enroll additional children in each county.

VI. OLD BUSINESS

A. **Auditing Services** – The informal bid was submitted to approximately 11-12 CPA firms. The deadline for receipt of bids is April 20th. The Finance Committee is responsible for reviewing all bids and recommending a firm to the Board for approval.

VII. NEW BUSINESS

- A.** Article – “Beyond Financial Oversight: Expanding the Board’s Role in the Pursuit of Sustainability” – Nonprofit Quarterly. The article was shared by Mr. Newman which focused on the role of the board and committee to not only review the finances but look ahead and project in the future for multiple years. Ideas moving ahead included fundraising and developing partners through grants. Ms. Peck commented it is easier to fundraise when there is an identified need, program and donor. It was recommended the item be added to the Program Committee agenda. In addition, Ms. Hawker suggested this topic be discussed at the board level since it encompasses many different areas.

Ms. Hawker left the call at 9:34 a.m.

VIII. BOARD MEMBER COMMENTS – None.

IX. PUBLIC COMMENTS – None.

X. ADJOURNMENT

There being no further business, the meeting was adjourned at 9:37 a.m.

Respectfully submitted,

Approved 5/7/18

Will Laughlin, Acting Chair
WL:lt