



EXECUTIVE COMMITTEE MEETING MINUTES (Via Teleconference)

December 22, 2016

ELC Main Office
10 SE Central Parkway, Suite 200, Stuart

Present: Brandon Tucker (via teleconference) Donna Rivett (via teleconference)
Cathleen Blair (via teleconference) Deborah Schooley (via teleconference)
Tom Peer (via teleconference)

Excused: Michelle Akins William Laughlin

Staff: Migdalia Rosado Loretta Toth

I. CALL TO ORDER

The meeting was called to order by Chair, Brandon Tucker, at 10:05 a.m. Roll call was taken and a quorum was present.

II. ADOPTION OF AGENDA

Mr. Tucker requested to revise the agenda under New Business, as follows:

Add Item B – Discussion and Approval of Finance Director Compensation Package

Motion to adopt the agenda as revised was made by Donna Rivett, seconded by Cathleen Blair and passed unanimously.

III. NEW BUSINESS

A. Discussion and Approval of Interim CEO Salary

Mr. Tucker commented that the current salary is \$64,435.28 with an amount requested of \$85,000 for the Interim CEO. PTO and health insurance remain the same. Retirement percentage remains the same but will increase due to the increased salary. These changes would be effective through the Interim period. The floor was open for discussion.

Mr. Peer questioned what type of degree Ms. Rosado holds. She replied she holds an Associate Degree in Business Administration and will be finishing her Bachelor's Degree in Organizational Management in the summer of 2017. He questioned the starting CEO salary. Ms. Rosado replied that a starting salary has not been discussed as that was to be a topic of conversation at the last Bylaws/Personnel Committee meeting when the job description was reviewed. In the past, the starting salary has been approximately \$85,000. Ms. Blair questioned if someone will be doing Ms. Rosado's current duties as Director of Operations. Ms. Rosado explained she will continue to perform the duties as Director of Operations as well as those of the Interim CEO.

Motion was made by Cathleen Blair to approve the increase in salary for the Interim CEO to \$85,000. Motion was seconded by Donna Rivett.

Mr. Peer commented that her degree may not qualify her for the position and feels \$85,000 is too high.

Upon being put to a roll call vote, Motion passed by a vote of 4-1 (Mr. Peer opposed).

B. Discussion and Approval of Finance Director Compensation Package (*Amended Item*)

Mr. Tucker explained that a request was received for a \$15,000 increase in salary for the Finance Director as compensation for the additional workload during the merger interim period and with work that staff is already doing with regard to the potential merger. All other compensation would remain the same. The current salary is approximately \$72,000. Mr. Tucker opened the floor for discussion.

Ms. Rivett agrees with some additional compensation but should not be higher than the Interim CEO. Ms. Blair was in agreement. Mr. Peer questioned the additional duties that would be required? Ms. Rosado noted that other than the merger discussions that are undertaken at the present time, everything is status quo. As talks continue and a determination to pursue a merger is made, there will be an increased workload due to integrating another county, but that would be true for all staff.

Motion was made by Cathleen Blair to table the item until the extra workload could be identified. Motion was seconded by Tom Peer. Mr. Tucker indicated the item would be tabled until the next Committee meeting in January or whenever more information is received. Upon being put to a vote, motion passed unanimously.

IV. BOARD MEMBER COMMENTS – Merry Christmas, Happy New Year.

V. PUBLIC COMMENTS - None

VI. ADJOURNMENT

There being no further business, the meeting was adjourned at 10:15 a.m.

Respectfully submitted,

Approved 1/17/17

Brandon Tucker, Chair
BT:lt